

**Infinity Pharmaceuticals, Inc.**

INFI NASDAQ

Pharmaceuticals - Diversified

Market Capitalization USD:

\$187.15 mm**CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance. 
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated.
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Adelene Q. Perkins**Age: 52****CEO Since: 2010**

	2009	2010	2011
Base Salary	\$520,000	\$485,000	\$519,000
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$208,000	\$247,000	\$301,000
Benefits and Perquisites	\$7,782	\$7,782	\$7,830
TOTAL ANNUAL COMPENSATION	\$735,782	\$739,782	\$827,830
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$299,200	\$1,278,841	\$526,604
Stock Awards	\$0	\$0	\$0
TOTAL COMPENSATION	\$1,034,982	\$2,018,623	\$1,354,434
Median of Other Named Executive Officers Total Compensation	\$887,957	\$1,448,638	\$767,171
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$56,462	\$27,412	\$0
TOTAL REALIZED EQUITY COMPENSATION	\$56,462	\$27,412	\$0

Proxy Date: 4 Apr 2012

Annual Meeting Date: 16 May 2012

Equity Reserves: 43.92%

Stock Option Run Rate: 4.81%

Infinity Pharmaceuticals, Inc.

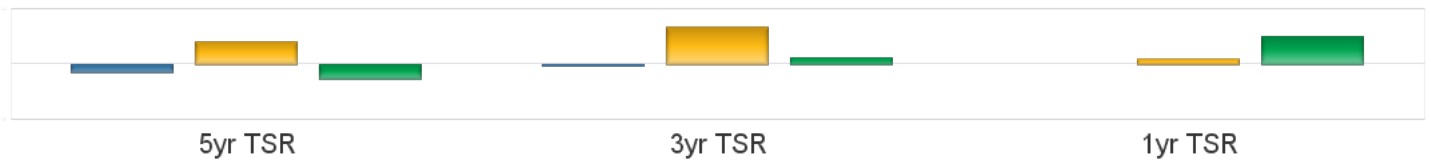
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Performance Comparison

■ S&P500 ■ Industry ■ INFI



Peer Comparisons (TRBC) =Pharmaceuticals - Diversified

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
INFI	Infinity Pharmaceuticals, Inc.	\$1,034,982	\$2,018,623	\$1,354,434	\$187,148,672
NPSP	NPS Pharmaceuticals Inc.	\$2,131,592	\$1,787,384	\$1,723,044	\$560,105,387
MAPP	MAP Pharmaceuticals, Inc.	\$1,570,293	\$1,882,343	\$2,844,422	\$444,682,300
SPPI	Spectrum Pharmaceuticals, Inc.	\$3,792,956	\$5,514,195		\$405,899,816
ACHN	Achillion Pharmaceuticals, Inc.		\$1,913,823		\$329,072,396
SVNT	Savient Pharmaceuticals, Inc.	\$1,414,685	\$639,132		\$292,731,799
CHTP	Chelsea Therapeutics International, Ltd.	\$1,169,018	\$1,245,307		\$237,107,292

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Affymax Inc., Alnylam Pharmaceuticals Inc., Anadys Pharmaceuticals Inc., Arena Pharmaceuticals Inc., ARIAD Pharmaceuticals Inc., ArQule Inc., Array BioPharma Inc., AVEO Pharmaceuticals, Inc., Cytokinetics, Inc., Dyax Corporation, Exelixis Inc., Idenix Pharmaceuticals Inc., ImmunoGen Inc., Micromet Inc., Momenta Pharmaceuticals Inc., Rigel Pharmaceuticals Inc., Synta Pharmaceuticals Corp., ZioPharm Oncology, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Martin Babler	Chairman	47	Male	4	Outside
Anthonv B. Evnin	Member	71	Male	6	Outside
Patrick P. Lee	Member	56	Male	6	Outside

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