



Hyatt Hotels Corporation


H NYSE

Hotels / Motels / Cruise Lines

Market Capitalization USD:

\$5,180.13 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration. 
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Mark S. Hoplamazian

Age: 48

CEO Since: 2006

	2009	2010	2011
Base Salary	\$979,167	\$981,225	\$486,200
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$983,000	\$1,700,000	\$0
Benefits and Perquisites	\$46,258	\$30,311	\$27,806
TOTAL ANNUAL COMPENSATION	\$2,008,425	\$2,711,536	\$514,006
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$831,246	\$1,662,493	\$2,430,983
Stock Awards	\$831,242	\$1,662,484	\$0
TOTAL COMPENSATION	\$3,670,913	\$6,036,513	\$2,944,989
Median of Other Named Executive Officers Total Compensation	\$2,877,013	\$3,368,505	\$3,098,357
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$1,078,750	\$361,713	\$816,829
TOTAL REALIZED EQUITY COMPENSATION	\$1,078,750	\$361,713	\$816,829

Proxy Date: 23 Apr 2012

Annual Meeting Date: 13 Jun 2012

Equity Reserves: 6.95%

Stock Option Run Rate: 0.33%

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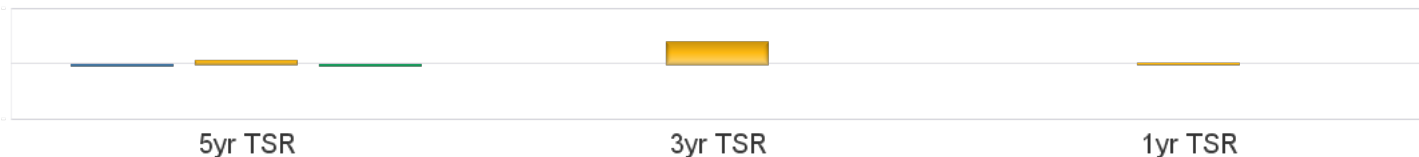
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Performance Comparison

■ S&P500 ■ Industry ■ H



Peer Comparisons (TRBC) =Hotels / Motels / Cruise Lines

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
H	Hyatt Hotels Corporation	\$3,670,913	\$6,036,513	\$2,944,989	\$5,180,132,993
MAR	Marriott International, Inc.	\$1,579,599	\$9,758,116	\$10,094,513	\$9,128,835,318
HST	Host Hotels & Resorts, Inc.	\$4,632,913	\$7,538,424	\$9,920,909	\$7,725,197,921
HOT	Starwood Hotels & Resorts Worldwide, Inc.	\$8,240,034	\$9,546,616	\$8,855,858	\$7,588,950,255
WYN	Wyndham Worldwide Corporation	\$6,095,801	\$9,498,117	\$10,666,189	\$4,900,251,958
RCL	Royal Caribbean Cruises LTD	\$5,418,660	\$8,615,185	\$5,872,537	\$4,697,295,147
HPT	Hospitality Properties Trust	\$98,340	\$145,965	\$184,990	\$2,620,933,409

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps.

Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Carnival Corporation, Las Vegas Sands Corporation, Marriott International Inc., Wyndham Worldwide Corporation, Starwood Hotels and Resorts Worldwide, Inc., Brinker International, Inc., Boyd Gaming Corporation, Wynn Resorts, Starbucks Corporation, Wendy's/Arby's Group, Inc., MGM Mirage, Host Hotels & Resorts, Inc., Darden Restaurants, Inc., Yum! Brands, Inc., Royal Caribbean Cruises, Ltd.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Mackey J. McDonald	Chairman	65	Male	3	Outside
Bernard W. Aronson	Member	65	Male	8	Outside
Richard A. Friedman	Member	54	Male	3	Outside Related
Susan D. Kronick	Member	60	Female	3	Outside

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