



Great Plains Energy Incorporated



GXP NYSE

Utilities - Electric

Market Capitalization USD:

\$2,624.94 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group. 
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration. 
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Michael J. Chesser**Age: 63****CEO Since: 2003**

	2009	2010	2011
Base Salary	\$800,000	\$800,000	\$800,000
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$1,054,400	\$1,221,600	\$647,200
Benefits and Perquisites	\$225,863	\$68,110	\$53,812
TOTAL ANNUAL COMPENSATION	\$2,080,263	\$2,089,710	\$1,501,012
Increase in Post-Retirement Benefits	\$688,347	\$793,003	\$623,622
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$2,011,587	\$1,962,200	\$1,892,627
TOTAL COMPENSATION	\$4,780,197	\$4,844,913	\$4,017,261
Median of Other Named Executive Officers Total Compensation	\$1,901,689	\$1,715,824	\$1,314,716
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$1,132,222	\$1,229,517	\$1,306,984
TOTAL REALIZED EQUITY COMPENSATION	\$1,132,222	\$1,229,517	\$1,306,984

Proxy Date: 21 Mar 2012

Annual Meeting Date: 1 May 2012

Equity Reserves:

Stock Option Run Rate:

Great Plains Energy Incorporated

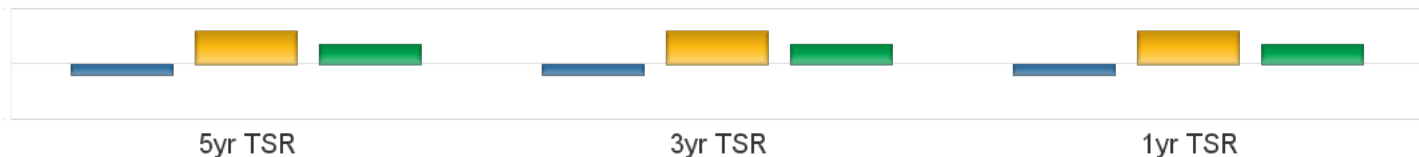
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Performance Comparison

■ vs S&P500 ■ vs Industry ■ GXP



Peer Comparisons (TRBC) =Utilities - Electric

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
GXP	Great Plains Energy Incorporated	\$4,780,197	\$4,844,913	\$4,017,261	\$2,624,943,418
AES	AES Corporation (The)	\$8,812,490	\$7,868,720	\$20,827,217	\$7,636,253,572
CEG	Constellation Energy Group, Inc.	\$10,910,105	\$15,716,378		\$7,604,585,721
NU	Northeast Utilities	\$7,733,638	\$8,254,374		\$5,952,470,043
NRG	NRG Energy, Inc.	\$7,854,404	\$8,122,110	\$7,000,297	\$5,116,952,183
PNW	Pinnacle West Capital Corporation	\$4,587,882	\$5,656,095		\$4,678,207,839
NST	NSTAR	\$7,395,965	\$7,904,956		\$4,641,721,236

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Alliant Energy, NV Energy, TECO Energy Inc., Avista Corporation, OGE Energy Corp., Unisource Energy, Black Hills Corporation, Pinnacle West Capital, Westar Energy, Cleco, PNM Resources, Wisconsin Energy, IdaCorp, Portland General Electric

Performance Peer Group

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COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
David L. Bodde	Member	69	Male	18	Outside Related
Garv D. Forsee	Member	61	Male	4	Outside
James A. Mitchell	Member	70	Male	10	Outside Related
John J. Sherman	Member	56	Male	3	Outside
Linda Hood Talbott	Member	71	Female	29	Outside Related
Robert H. West	Member	73	Male	32	Outside Related

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