



Global Power Equipment Group Inc.

GLPW NASDAQ

Electrical Components / Equipment

Market Capitalization USD:

\$455.03 mm

CONCERN LEVEL: LOW

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated.
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: David L. Keller

Age: 58

CEO Since: 2009

	2009	2010	2011
Base Salary		\$435,000	\$478,500
Discretionary Bonus		\$0	\$0
Annual Cash Incentive		\$675,120	\$563,252
Benefits and Perquisites		\$15,230	\$35,637
TOTAL ANNUAL COMPENSATION		\$1,125,350	\$1,077,389
Increase in Post-Retirement Benefits		\$0	\$0
Stock Option Awards		\$0	\$0
Stock Awards		\$296,655	\$827,402
TOTAL COMPENSATION		\$1,422,005	\$1,904,791
Median of Other Named Executive Officers Total Compensation		\$1,157,773	\$1,198,697
Value Realized on Exercise of Stock Option		\$0	\$0
Value Realized on Vesting of Stock		\$305,412	\$687,583
TOTAL REALIZED EQUITY COMPENSATION		\$305,412	\$687,583

Proxy Date: 27 Apr 2012

Annual Meeting Date: 7 Jun 2012

Equity Reserves: 14.47%

Stock Option Run Rate:

Global Power Equipment Group Inc.

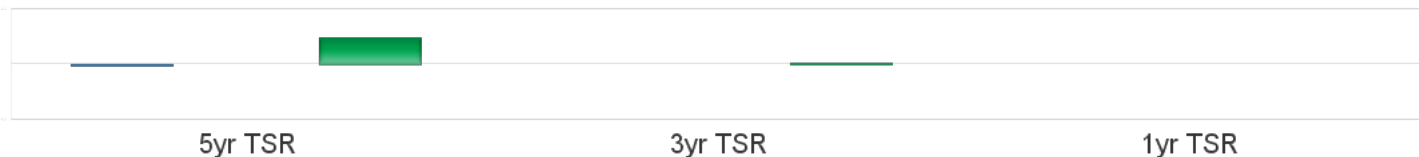
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Performance Comparison

■ S&P500 ■ Industry ■ GLPW



Peer Comparisons (TRBC) =Electrical Components / Equipment

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
GLPW	Global Power Equipment Group Inc.		\$1,422,005	\$1,904,791	\$455,029,257
SPB	Spectrum Brands Holdings, Inc.		\$14,470,150	\$13,744,111	\$1,236,109,239
BGC	General Cable Corporation	\$3,822,998	\$3,778,682	\$4,959,105	\$1,218,061,646
ITRI	Itron, Inc.	\$2,506,496	\$5,104,203	\$3,686,211	\$1,197,594,006
IIVI	II-VI Incorporated	\$1,085,123	\$2,179,926		\$1,095,788,505
ENS	EnerSys	\$3,727,997	\$5,202,327		\$1,001,574,734
LFUS	Littelfuse, Inc.	\$1,725,428	\$3,058,360	\$2,820,369	\$924,960,360

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Ameron International Corporation, Astec Industries, Inc., Azz Incorporated, Chicago Bridge and Iron Company N.V., Donaldson Company, Inc., Dycom Industries, Inc., Foster Wheeler AG, Graham Corporation, Aegion Corporation, Matrix Service Company, McDermott International, Inc., MYR Group Inc., PMFG Inc., Quanta Services, Inc., The Shaw Group Inc., Team Industries, Inc., Willbros Group, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Terence J. Crvan	Chairman	49	Male	4	Outside
Charles Macaluso	Member	68	Male	4	Outside
Frank E. Williams	Member	77	Male	3	Outside

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