



Global Geophysical Services, Inc.



GGG NYSE

Oil Related Services / Equipment

Market Capitalization USD:

\$292.72 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Richard A. Degner

Age: 51

CEO Since:

	2009	2010	2011
Base Salary		\$240,000	\$264,000
Discretionary Bonus		\$96,000	\$66,000
Annual Cash Incentive		\$0	\$0
Benefits and Perquisites		\$13,690	\$11,190
TOTAL ANNUAL COMPENSATION		\$349,690	\$341,190
Increase in Post-Retirement Benefits		\$0	\$0
Stock Option Awards		\$0	\$0
Stock Awards		\$0	\$296,750
TOTAL COMPENSATION		\$349,690	\$637,940
Median of Other Named Executive Officers Total Compensation		\$555,066	\$590,520
Value Realized on Exercise of Stock Option		\$0	\$0
Value Realized on Vesting of Stock		\$0	\$0
TOTAL REALIZED EQUITY COMPENSATION		\$0	\$0

Proxy Date: 25 Apr 2012

Annual Meeting Date: 30 May 2012

Equity Reserves: 23.43%

Stock Option Run Rate: 1.22%

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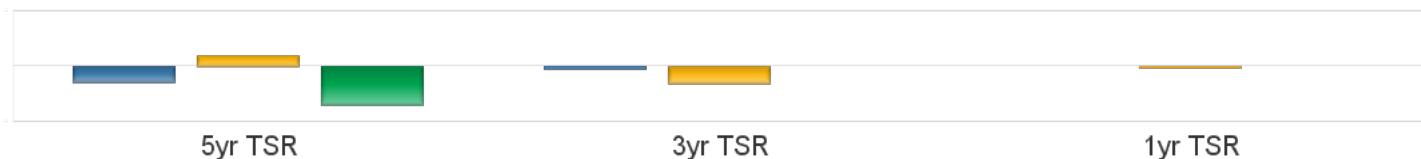
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Performance Comparison

■ S&P500 ■ Industry ■ GGS



Peer Comparisons (TRBC) =Oil Related Services / Equipment

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
GGG	Global Geophysical Services, Inc.		\$349,690	\$637,940	\$292,716,413
IO	ION Geophysical Corporation	\$1,221,252	\$3,347,445	\$1,105,005	\$733,806,462
EXH	Exterran Holdings, Inc.	\$1,783,427	\$4,673,161	\$6,903,285	\$621,464,646
BAS	Basic Energy Services, Inc.	\$1,414,239	\$2,480,459	\$4,081,941	\$600,780,904
TTI	TETRA Technologies, Inc.	\$893,092	\$1,237,973	\$1,647,439	\$595,829,206
NR	Newpark Resources, Inc.	\$909,505	\$2,436,296		\$554,821,843
TESO	Tesco Corporation	\$2,064,551	\$2,691,004	\$1,199,809	\$443,090,419

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Peer Group not disclosed.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
George E. Matelich	Chairman	55	Male	6	Outside Related
Damir S. Skerl	Member	72	Male	7	Outside
Karl F. Kurz	Member	51	Male	2	Outside

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