



**Global Cash Access Holdings, Inc.**





**GCA NYSE**

**Casinos / Gaming**

Market Capitalization USD:

**\$165.55 mm**

**CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance. 
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group. 
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

**CEO: Scott Betts**

**Age: 58**

**CEO Since: 2007**

	2009	2010	2011
<b>Base Salary</b>	\$575,754	\$600,000	\$600,000
<b>Discretionary Bonus</b>	\$0	\$0	\$0
<b>Annual Cash Incentive</b>	\$264,723	\$225,000	\$300,000
<b>Benefits and Perquisites</b>	\$22,415	\$97,313	\$60,387
<b>TOTAL ANNUAL COMPENSATION</b>	<b>\$862,892</b>	<b>\$922,313</b>	<b>\$960,387</b>
<b>Increase in Post-Retirement Benefits</b>	\$0	\$0	\$0
<b>Stock Option Awards</b>	\$366,200	\$1,039,600	\$717,605
<b>Stock Awards</b>	\$440,000	\$0	\$0
<b>TOTAL COMPENSATION</b>	<b>\$1,669,092</b>	<b>\$1,961,913</b>	<b>\$1,677,992</b>
<b>Median of Other Named Executive Officers Total Compensation</b>	\$869,607	\$687,589	\$603,444
<b>Value Realized on Exercise of Stock Option</b>	\$0	\$0	\$0
<b>Value Realized on Vesting of Stock</b>	\$0	\$624,038	\$159,708
<b>TOTAL REALIZED EQUITY COMPENSATION</b>	<b>\$0</b>	<b>\$624,038</b>	<b>\$159,708</b>

**Proxy Date:** 27 Mar 2012

**Annual Meeting Date:** 26 Apr 2012

**Equity Reserves:** 24.23%

**Stock Option Run Rate:** 3.52%

# Global Cash Access Holdings, Inc.

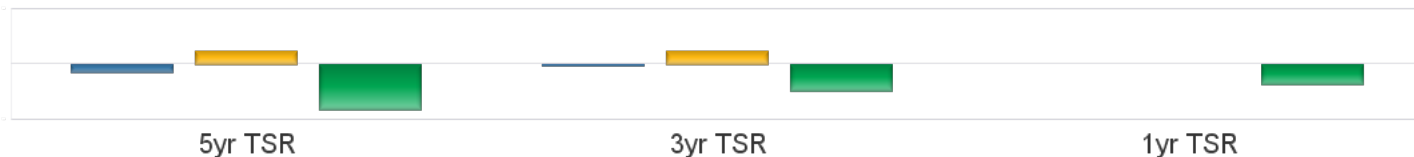
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## Performance Comparison

■ S&P500 ■ Industry ■ GCA



## Peer Comparisons (TRBC) =Casinos / Gaming

### Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
<b>GCA</b>	<b>Global Cash Access Holdings, Inc.</b>	<b>\$1,669,092</b>	<b>\$1,961,913</b>	<b>\$1,677,992</b>	<b>\$165,552,555</b>
SHFL	Shuffle Master, Inc.	\$863,130	\$1,011,591	\$689,173	\$455,450,513
BYD	Boyd Gaming Corporation	\$3,362,451	\$3,407,295		\$422,813,576
ISLE	Isle of Capri Casinos, Inc.	\$2,142,232	\$4,129,133		\$187,449,279
MCRI	Monarch Casino & Resort, Inc.	\$774,663	\$755,340		\$157,831,185
MGAM	Multimedia Games Holding Company, Inc.	\$1,965,683	\$2,365,670	\$1,559,829	\$107,469,373

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

### Pay Peer Group

NA

### Performance Peer Group

NA

## COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
E. Miles Kilburn	Chairman	49	Male	7	Outside
Fred C. Enlow	Member	72	Male	6	Outside
Patrick Olson	Member	46	Male	4	Outside Related

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