



Fluidigm Corporation




FLDM NASDAQ

Advanced Medical Equipment

Market Capitalization USD:

\$278.50 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance. 
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Gajus V. Worthington

Age: 42

CEO Since: 1999

	2009	2010	2011
Base Salary		\$303,644	\$350,000
Discretionary Bonus		\$0	\$0
Annual Cash Incentive		\$75,911	\$150,000
Benefits and Perquisites		\$0	\$0
TOTAL ANNUAL COMPENSATION		\$379,555	\$500,000
Increase in Post-Retirement Benefits		\$0	\$0
Stock Option Awards		\$0	\$608,469
Stock Awards		\$0	\$0
TOTAL COMPENSATION		\$379,555	\$1,108,469
Median of Other Named Executive Officers Total Compensation		\$377,211	\$704,127
Value Realized on Exercise of Stock Option		\$0	\$0
Value Realized on Vesting of Stock		\$0	\$0
TOTAL REALIZED EQUITY COMPENSATION		\$0	\$0

Proxy Date: 26 Mar 2012

Annual Meeting Date: 16 May 2012

Equity Reserves: 15.34%

Stock Option Run Rate: 4.32%

Fluidigm Corporation

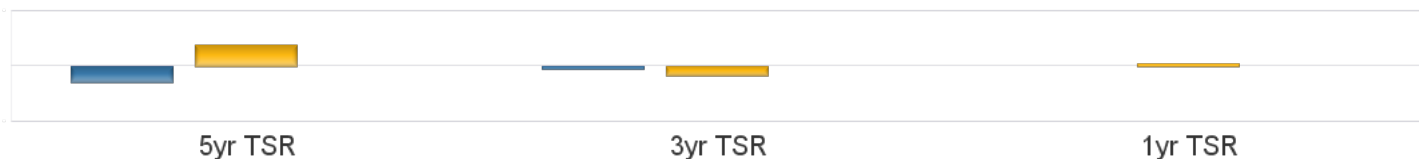
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Performance Comparison

■ S&P500 ■ Industry ■ FLDM



Peer Comparisons (TRBC) =Advanced Medical Equipment

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
FLDM	Fluidigm Corporation		\$379,555	\$1,108,469	\$278,499,216
CYBX	Cyberonics, Inc.	\$2,694,985	\$2,370,176		\$791,709,508
ARTC	ArthroCare Corporation	\$3,437,629	\$2,742,636	\$2,102,531	\$789,639,976
ALOG	Analogic Corporation	\$1,008,913	\$2,067,223	\$2,115,679	\$569,956,712
SQNM	Sequenom, Inc.	\$1,895,275	\$1,052,580		\$505,808,422
ABAX	Abaxis, Inc.	\$1,056,701	\$1,817,044		\$502,740,247
GB	Greatbatch, Inc.	\$2,213,689	\$3,660,543	\$3,228,533	\$468,645,245

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

ABIOMED, Cutera, Sequenom, Alphatec Holdings, Hansen Medical, Solta Medical, Caliper Life Sciences, Orthovita, Stereotaxis, Complete Genomics, Pacific Biosciences, Conceptus, Palomar Medical Technologies.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Samuel D. Colella	Chairman	72	Male	12	Outside Related
Evan Jones	Member	54	Male	1	Outside
John A. Young	Member	79	Male	11	Outside Related

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