


**Fidelity National Information Services,**

FIS NYSE

Consumer Financial Services

Market Capitalization USD:

\$7,441.88 mm**CONCERN LEVEL: LOW**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Frank R. Martire**Age: 64****CEO Since: 2009**

	2009	2010	2011
Base Salary	\$886,250	\$1,000,000	\$1,000,000
Discretionary Bonus	\$0	\$3,500,000	\$0
Annual Cash Incentive	\$2,481,500	\$8,535,364	\$2,373,901
Benefits and Perquisites	\$10,588,535	\$162,101	\$255,486
TOTAL ANNUAL COMPENSATION	\$13,956,285	\$13,197,465	\$3,629,387
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$17,575	\$4,813,974	\$2,977,120
Stock Awards	\$356,290	\$7,749,992	\$4,499,994
TOTAL COMPENSATION	\$14,330,150	\$25,761,431	\$11,106,501
Median of Other Named Executive Officers Total Compensation	\$12,026,670	\$15,756,137	\$4,782,710
Value Realized on Exercise of Stock Option	\$5,702,207	\$6,176,344	\$0
Value Realized on Vesting of Stock	\$5,454,569	\$1,406,112	\$4,923,201
TOTAL REALIZED EQUITY COMPENSATION	\$11,156,776	\$7,582,456	\$4,923,201

Proxy Date: 19 Apr 2012

Annual Meeting Date: 30 May 2012

Equity Reserves: 14.90%

Stock Option Run Rate: 1.65%

Fidelity National Information Services,

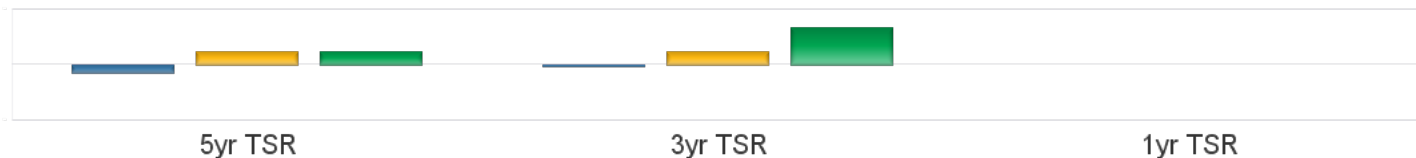
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Performance Comparison

■ S&P500 ■ Industry ■ FIS



Peer Comparisons (TRBC) = Financials

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
FIS	Fidelity National Information Services, Inc.	\$14,330,150	\$25,761,431	\$11,106,501	\$7,441,877,415
NTRS	Northern Trust Corporation	\$11,891,070	\$12,760,081	\$14,305,400	\$8,469,182,385
MFA	MFA Financial, Inc.	\$3,807,794	\$3,606,624		\$2,500,341,746
GGP	General Growth Properties, Inc.	\$4,715,444	\$53,275,790	\$8,731,398	\$11,353,261,749
KIM	Kimco Realty Corporation	\$1,824,572	\$2,381,272	\$4,033,226	\$6,116,955,001
LRY	Liberty Property Trust	\$2,628,082	\$2,753,394	\$2,799,661	\$3,366,986,870
MKL	Markel Corporation	\$1,021,709	\$1,218,699	\$672,050	\$3,462,168,571

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Adobe Systems, Inc., Intuit Inc., Automatic Data Processing, Inc., MasterCard Incorporated, CA, Inc., SAIC, Inc., Cognizant Technology, Symantec Corporation, Discover Financial Services, Inc., Visa, Inc., eBay, Inc., The Western Union Company, First Data Corporation, Yahoo, Fiserv, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Richard Mashev	Chairman	56	Male	6	Outside
David K. Hunt	Member	66	Male	11	Outside
James C. Nearv	Member	47	Male	3	Outside Related

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