



**Evercore Partners Inc.**



**EVR NYSE**

**Investment Services**

Market Capitalization USD:

**\$603.82 mm**

**CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

**CEO: Ralph L. Schlosstein**

**Age: 61**

**CEO Since: 2009**

	2009	2010	2011
<b>Base Salary</b>	\$305,128	\$500,000	\$500,000
<b>Discretionary Bonus</b>	\$7,350,000	\$450,000	\$1,200,000
<b>Annual Cash Incentive</b>	\$0	\$0	\$0
<b>Benefits and Perquisites</b>	\$0	\$27,855	\$78,980
<b>TOTAL ANNUAL COMPENSATION</b>	<b>\$7,655,128</b>	<b>\$977,855</b>	<b>\$1,778,980</b>
<b>Increase in Post-Retirement Benefits</b>	\$0	\$0	\$0
<b>Stock Option Awards</b>	\$0	\$0	\$0
<b>Stock Awards</b>	\$9,081,000	\$1,250,008	\$2,550,033
<b>TOTAL COMPENSATION</b>	<b>\$16,736,128</b>	<b>\$2,227,863</b>	<b>\$4,329,013</b>
<b>Median of Other Named Executive Officers Total Compensation</b>	\$4,475,162	\$3,640,420	\$4,743,493
<b>Value Realized on Exercise of Stock Option</b>	\$0	\$0	\$0
<b>Value Realized on Vesting of Stock</b>	\$0	\$0	\$391,886
<b>TOTAL REALIZED EQUITY COMPENSATION</b>	<b>\$0</b>	<b>\$0</b>	<b>\$391,886</b>

**Proxy Date:** 27 Apr 2012

**Annual Meeting Date:** 7 Jun 2012

**Equity Reserves:** 84.01%

**Stock Option Run Rate:**

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## Performance Comparison

■ S&P500 ■ Industry ■ EVR



## Peer Comparisons (TRBC) - Investment Services

### Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
<b>EVR</b>	<b>Evercore Partners Inc.</b>	<b>\$16,736,128</b>	<b>\$2,227,863</b>	<b>\$4,329,013</b>	<b>\$603,823,138</b>
SF	Stifel Financial Corp.	\$4,155,460	\$4,476,661	\$5,673,086	\$1,426,803,651
CNS	Cohen & Steers, Inc.	\$782,462	\$2,318,060	\$3,683,621	\$1,240,563,247
KCG	Knight Capital Group, Inc.	\$16,903,081	\$6,166,778	\$6,369,909	\$1,205,845,305
JNS	Janus Capital Group Inc.	\$8,833,746	\$20,337,868	\$6,151,152	\$1,119,251,316
ADVS	Advent Software, Inc.	\$783,358	\$752,904	\$761,111	\$1,090,062,415
GBL	GAMCO Investors, Inc.	\$43,576,932	\$56,608,736	\$61,693,390	\$1,055,157,734

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

### Pay Peer Group

NA

### Performance Peer Group

NA

## COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Anthony N. Pritzker	Chairman	51	Male	6	Outside
Curtis A. Hessler	Member	68	Male	6	Outside
Francois de Saint Phalle	Member	66	Male	6	Outside

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