



EnPro Industries, Inc.



NPO NYSE

Industrial Machinery / Equipment

Market Capitalization USD:

\$614.94 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap. 
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Stephen E. Macadam

Age: 51

CEO Since: 2008

	2009	2010	2011
Base Salary	\$856,731	\$825,000	\$825,000
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$1,159,298	\$1,930,000	\$2,728,700
Benefits and Perquisites	\$172,082	\$163,935	\$197,749
TOTAL ANNUAL COMPENSATION	\$2,188,111	\$2,918,935	\$3,751,449
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$499,944
Stock Awards	\$699,997	\$1,274,986	\$1,274,964
TOTAL COMPENSATION	\$2,888,108	\$4,193,921	\$5,526,357
Median of Other Named Executive Officers Total Compensation	\$910,212	\$1,984,528	\$1,467,438
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$592,200	\$676,941
TOTAL REALIZED EQUITY COMPENSATION	\$0	\$592,200	\$676,941

Proxy Date: 20 Mar 2012

Annual Meeting Date: 2 May 2012

Equity Reserves: 9.70%

Stock Option Run Rate: 0.12%

EnPro Industries, Inc.

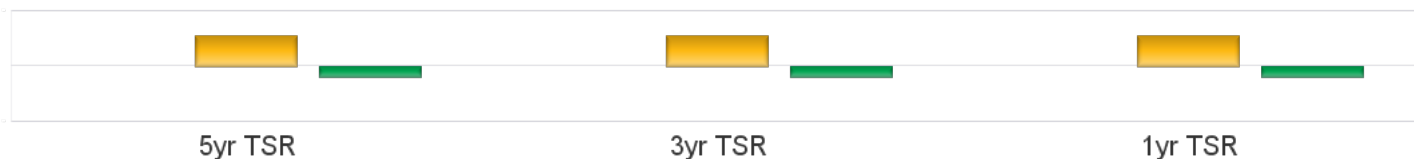
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Performance Comparison

■ vs S&P500 ■ vs Industry ■ NPO



Peer Comparisons (TRBC) = Industrial Machinery / Equipment

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
NPO	EnPro Industries, Inc.	\$2,888,108	\$4,193,921	\$5,526,357	\$614,939,237
RBN	Robbins & Myers, Inc.	\$1,758,910	\$2,906,983	\$3,798,634	\$1,585,994,797
MLI	Mueller Industries, Inc.	\$1,458,476	\$2,756,846	\$3,332,291	\$1,462,615,604
SHS	Sauer-Danfoss, Inc.	\$601,265	\$1,303,972		\$1,399,709,653
ATU	Actuant Corporation	\$2,237,935	\$4,650,999	\$5,036,239	\$1,355,380,959
GTLS	Chart Industries, Inc.	\$1,640,395	\$2,515,730		\$1,241,626,634
AIT	Applied Industrial Technologies, Inc.	\$9,896,063	\$5,756,925		\$1,150,977,978

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Actuant Corporation, Barnes Group, Inc., Circor International, Inc., Clarcor, Inc., Colfax Corporation, Crane Co., Gardner Denver, Inc., Graco Inc., IDEX Corporation, Kaydon Corporation, Nordson Corporation, Regal Beloit Corporation, Robbins & Myers, Inc., Trimas Corporation, Woodward, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Peter C. Browning	Chairman	70	Male	10	Outside Related
B. Bernard Burns	Member	63	Male	1	Outside Related
David L. Hauser	Member	60	Male	5	Outside
Diane C. Creel	Member	63	Female	3	Outside
Gordon D. Harnett	Member	69	Male	10	Outside Related
J. P. Bolduc	Member	71	Male	10	Outside Related

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