



Domino's Pizza, Inc.



DPZ NYSE

Restaurants

Market Capitalization USD:

\$1,656.52 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: J. Patrick Doyle

Age: 48

CEO Since: 2010

	2009	2010	2011
Base Salary	\$917,692	\$699,038	\$791,154
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$1,770,000	\$2,428,816	\$2,172,800
Benefits and Perquisites	\$183,870	\$106,774	\$132,089
TOTAL ANNUAL COMPENSATION	\$2,871,562	\$3,234,628	\$3,096,043
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$826,696	\$1,320,000	\$1,309,000
Stock Awards	\$508,873	\$1,018,688	\$1,943,108
TOTAL COMPENSATION	\$4,207,131	\$5,573,316	\$6,348,151
Median of Other Named Executive Officers Total Compensation	\$1,415,723	\$1,700,072	\$1,896,894
Value Realized on Exercise of Stock Option	\$413,850	\$0	\$3,705,385
Value Realized on Vesting of Stock	\$125,500	\$263,459	\$970,742
TOTAL REALIZED EQUITY COMPENSATION	\$539,350	\$263,459	\$4,676,127

Proxy Date: 16 Mar 2012

Annual Meeting Date: 25 Apr 2012

Equity Reserves: 17.99%

Stock Option Run Rate: 3.48%

Domino's Pizza, Inc.

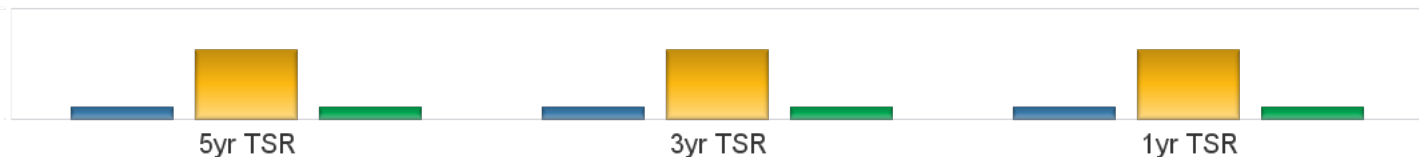
DPZ NYSE

Restaurants

Market Capitalization USD: **\$1,656.52 mm**

Performance Comparison

■ vs S&P500 ■ vs Industry ■ DPZ



Peer Comparisons (TRBC) =Restaurants

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
DPZ	Domino's Pizza, Inc.	\$4,207,131	\$5,573,316	\$6,348,151	\$1,656,522,131
PNRA	Panera Bread Company	\$3,354,708	\$2,061,385		\$3,162,722,283
WEN	Wendy's Company (The)	\$3,436,781	\$4,913,452		\$1,818,284,592
EAT	Brinker International, Inc.	\$3,428,104	\$3,093,924		\$1,729,614,534
CAKE	Cheesecake Factory Incorporated (The)	\$3,611,812	\$3,698,975		\$1,398,366,916
BJRI	BJ's Restaurants, Inc.	\$1,472,605	\$2,510,411		\$1,221,759,309
BWLD	Buffalo Wild Wings, Inc.	\$2,413,271	\$1,969,991		\$1,097,459,885

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Darden Restaurants, Inc., Brinker International, Inc., Jack in the Box Inc., CBRL Group, Inc., Wendy's/Arby's Group, Inc., DineEquity, Inc., Ruby Tuesday, Inc., Papa John's International, Inc., Panera Bread Company and CEC Entertainment, Inc., The Cheesecake Factory Incorporated, California Pizza Kitchen, Inc., Buffalo Wild Wings, Inc., Chipotle Mexican Grill, Inc., and Sonic Corp.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Andrew B. Balson	Chairman	45	Male	13	Outside Related
James A. Goldman	Member	53	Male	2	Outside
Richard L. Federico	Member	57	Male	1	Outside

This report is for informational purposes only, and should not be considered a solicitation to buy or sell any security. Thomson Reuters Business Classification (TRBC) is a global industry classification system that is owned and operated by Thomson Reuters and has been licensed for use by GMI Ratings.

COPYRIGHT 2012 | GMI Ratings | ALL RIGHTS RESERVED