



DexCom, Inc.

DXCM NASDAQ

Medical Equipment / Supplies / Distribution

Market Capitalization USD:

\$808.00 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated.
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Terrance H. Gregg

Age: 63

CEO Since: 2007

	2009	2010	2011
Base Salary	\$420,000	\$420,000	\$420,000
Discretionary Bonus	\$0	\$46,200	\$0
Annual Cash Incentive	\$231,000	\$336,000	\$420,000
Benefits and Perquisites	\$3,620	\$11,300	\$12,252
TOTAL ANNUAL COMPENSATION	\$654,620	\$813,500	\$852,252
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$0	\$1,433,104	\$2,634,153
TOTAL COMPENSATION	\$654,620	\$2,246,604	\$3,486,405
Median of Other Named Executive Officers Total Compensation	\$420,337	\$877,672	\$1,663,768
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$201,663	\$640,745	\$1,180,274
TOTAL REALIZED EQUITY COMPENSATION	\$201,663	\$640,745	\$1,180,274

Proxy Date: 26 Apr 2012

Annual Meeting Date: 31 May 2012

Equity Reserves: 18.16%

Stock Option Run Rate: 0.00%

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Performance Comparison

■ S&P500 ■ Industry ■ DXCM



Peer Comparisons (TRBC) =Medical Equipment / Supplies / Distribution

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
DXCM	DexCom, Inc.	\$654,620	\$2,246,604	\$3,486,405	\$808,000,740
TFX	Teleflex Incorporated	\$5,002,486	\$4,822,044	\$4,087,602	\$2,187,421,295
BIO	Bio-Rad Laboratories, Inc.	\$3,902,674	\$3,949,151	\$3,844,998	\$2,079,330,930
LNCR	Lincare Holdings Inc.	\$19,754,002	\$1,971,807	\$968,770	\$2,000,146,072
HRC	Hill-Rom Holdings, Inc.	\$4,130,430	\$4,007,524	\$5,508,763	\$1,895,919,884
OMI	Owens & Minor, Inc.	\$4,043,065	\$3,952,465	\$4,140,916	\$1,815,904,679
STE	STERIS Corporation	\$3,212,140	\$3,019,503		\$1,734,744,270

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps.

Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Abaxis, Inc., Insulet Corporation, Abiomed, Inc., NuVasive, Inc., ATS Medical, Inc., Orthovita, Inc., Conceptus, Inc., Palomar Medical Technologies, Inc., Cutera, Inc., Somanetics Corporation, Genoptix, Inc., Stereotaxis, Inc., Hansen Medical, Inc., Volcano Corporation, Home Diagnostics, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Eric J. Topol	Chairman	57	Male	3	Outside
Jav S. Skvler	Member	65	Male	10	Outside Related
Jonathan T. Lord	Member	57	Male	4	Outside
Martin Doordan	Member	68	Male	1	Outside

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