


**Crown Castle International Corp.**

CCI NYSE

Wireless Telecommunications Services

Market Capitalization USD:

\$11,647.43 mm**CONCERN LEVEL: LOW**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: W. Benjamin Moreland**Age: 48****CEO Since: 2008**

	2009	2010	2011
Base Salary	\$504,779	\$578,702	\$680,769
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$842,141	\$1,012,500	\$962,790
Benefits and Perquisites	\$26,705	\$27,797	\$28,946
TOTAL ANNUAL COMPENSATION	\$1,373,625	\$1,618,999	\$1,672,505
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$2,346,866	\$3,603,928	\$3,681,206
TOTAL COMPENSATION	\$3,720,491	\$5,222,927	\$5,353,711
Median of Other Named Executive Officers Total Compensation	\$2,448,413	\$2,307,410	\$1,982,686
Value Realized on Exercise of Stock Option	\$13,834,198	\$603,453	\$0
Value Realized on Vesting of Stock	\$0	\$2,209,339	\$7,961,636
TOTAL REALIZED EQUITY COMPENSATION	\$13,834,198	\$2,812,792	\$7,961,636

Proxy Date: 9 Apr 2012

Annual Meeting Date: 24 May 2012

Equity Reserves: 2.86%

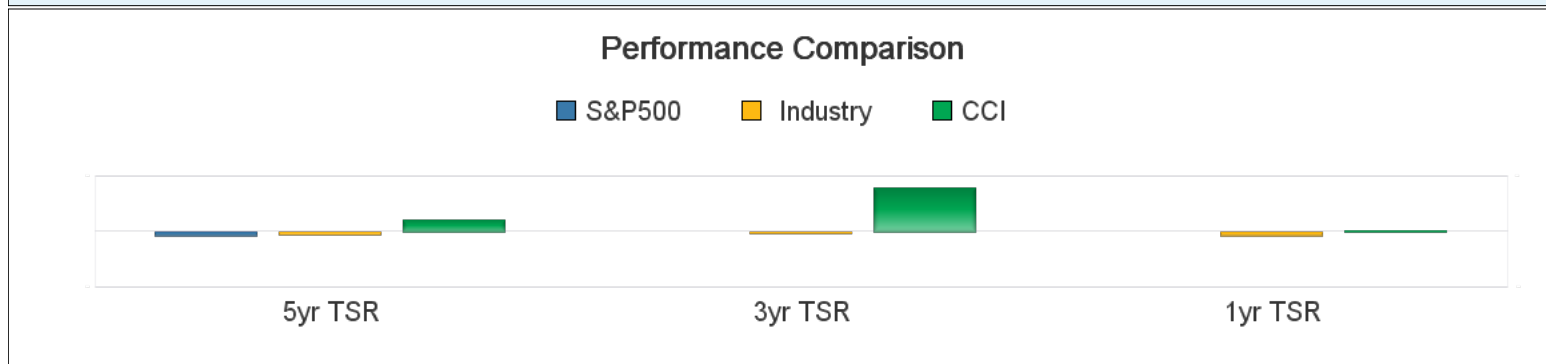
Stock Option Run Rate:

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Peer Comparisons (TRBC) = Telecommunications Services

Ticker	Company Name	Total Summary CEO Compensation			Market Cap
		2009	2010	2011	
CCI	Crown Castle International Corp.	\$3,720,491	\$5,222,927	\$5,353,711	\$11,647,432,048
FTR	Frontier Communications Corporation	\$4,819,134	\$8,584,002	\$6,720,863	\$6,080,769,760
LUK	Leucadia National Corporation	\$1,011,850	\$1,604,520	\$28,177,211	\$5,547,133,095
S	Sprint Nextel Corporation	\$12,334,096	\$9,068,608	\$11,882,651	\$9,103,037,183
AMT	American Tower Corporation	\$5,172,461	\$6,206,126		\$21,291,704,326
NIHD	NII Holdings, Inc.	\$5,936,179	\$4,876,529	\$6,027,101	\$4,611,374,614
WIN	Windstream Corporation	\$6,019,817	\$7,302,414	\$9,787,459	\$5,941,082,778

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

ADC Telecommunications, Inc., MetroPCS Communications, Inc., American Tower Corporation, NetApp, Inc., CenturyLink, Inc., NII Holdings, Inc., Ciena Corporation, Polycom, Inc., Clearwire Corporation, SBA Communications Corporation, Frontier Communications Corporation, Tellabs, Inc., Juniper Networks, Inc., tw telecom inc., Lamar Advertising Company, Windstream Corporation, Leap Wireless International, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Lee W. Hoan	Chairman	66	Male	11	Outside Related
Ari Q. Fitzgerald	Member	49	Male	10	Outside Related
Robert E. Garrison	Member	70	Male	7	Outside

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