



Cablevision Systems Corporation





CVC NYSE

Broadcasting

Market Capitalization USD:

\$4,525.63 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year. 
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group. 
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: James L. Dolan

Age: 56

CEO Since: 1995

	2009	2010	2011
Base Salary	\$1,872,000	\$1,500,000	\$1,750,000
Discretionary Bonus	\$717,616	\$0	\$1,033,606
Annual Cash Incentive	\$8,457,281	\$8,647,382	\$5,339,374
Benefits and Perquisites	\$1,159,092	\$358,309	\$276,123
TOTAL ANNUAL COMPENSATION	\$12,205,989	\$10,505,691	\$8,399,103
Increase in Post-Retirement Benefits	\$215,020	\$123,608	\$201,445
Stock Option Awards	\$2,991,067	\$0	\$0
Stock Awards	\$1,731,584	\$2,815,000	\$2,844,680
TOTAL COMPENSATION	\$17,143,660	\$13,444,299	\$11,445,228
Median of Other Named Executive Officers Total Compensation	\$15,963,003	\$14,549,009	\$11,990,140
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$3,125,000	\$2,468,480	\$4,204,248
TOTAL REALIZED EQUITY COMPENSATION	\$3,125,000	\$2,468,480	\$4,204,248

Proxy Date: 5 Apr 2012

Annual Meeting Date: 18 May 2012

Equity Reserves: 16.64%

Stock Option Run Rate: 0.00%

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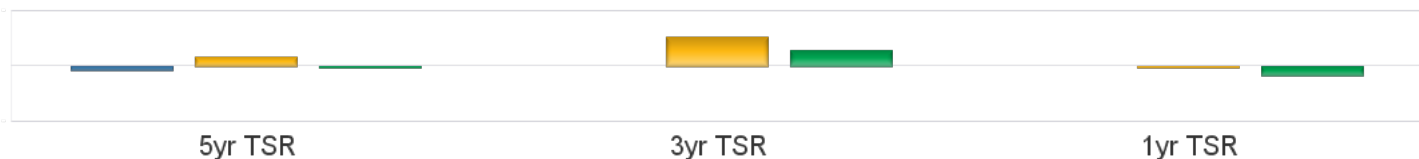
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Performance Comparison

■ S&P500 ■ Industry ■ CVC



Peer Comparisons (TRBC) =Broadcasting

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
CVC	Cablevision Systems Corporation	\$17,143,660	\$13,444,299	\$11,445,228	\$4,525,628,121
CBS	CBS Corporation	\$43,238,875	\$57,729,020		\$12,766,831,344
DISH	DISH Network Corporation	\$999,913	\$797,909	\$9,845,632	\$11,175,029,097
LINTA	Liberty Interactive Group	\$87,493,565	\$6,395,793		\$8,452,779,825
VMED	Virgin Media Inc.	\$5,675,178	\$5,630,376		\$7,653,048,112
CHTR	Charter Communications, Inc.	\$23,794,324	\$10,912,524	\$20,538,347	\$6,377,543,441
SNI	Scripps Networks Interactive, Inc.	\$6,969,221	\$8,277,621	\$9,704,855	\$6,012,517,651

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Core Peer Group: Comcast Corporation, DIRECTV Group, Inc., Time Warner Cable Inc., Viacom Inc., CBS Corporation, CenturyLink, Inc., DISH Network Corporation, Liberty Media Corporation, Frontier Communications Corporation, Level 3 Communications, Inc., Windstream Corporation and Charter Communications, Inc.

Supplemental Reference Group: AT&T Inc., Verizon Communications Inc., Time Warner Inc., The Walt Disney Company, Sprint Nextel Corporation and News Corporation.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Vincent S. Tese	Chairman	69	Male	16	Outside Related
John R. Rvan	Member	66	Male	10	Outside Related
Thomas V. Reifenheiser	Member	76	Male	10	Outside Related

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