


**CME Group Inc.****CME NASDAQ****Investment Services**Market Capitalization USD: **\$16,474.99 mm****CONCERN LEVEL: LOW**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Craig S. Donohue**Age: 50****CEO Since: 2004**

	2009	2010	2011
Base Salary	\$850,000	\$1,000,000	\$1,000,000
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$789,641	\$2,295,737	\$1,568,179
Benefits and Perquisites	\$115,056	\$140,349	\$284,230
TOTAL ANNUAL COMPENSATION	\$1,754,697	\$3,436,086	\$2,852,409
Increase in Post-Retirement Benefits	\$30,430	\$24,106	\$51,907
Stock Option Awards	\$1,341,913	\$1,562,781	\$764,330
Stock Awards	\$1,600,266	\$1,883,055	\$2,331,428
TOTAL COMPENSATION	\$4,727,306	\$6,906,028	\$6,000,074
Median of Other Named Executive Officers Total Compensation	\$2,330,125	\$3,303,961	\$2,928,164
Value Realized on Exercise of Stock Option	\$906,330	\$6,148,392	\$0
Value Realized on Vesting of Stock	\$423,678	\$604,876	\$979,143
TOTAL REALIZED EQUITY COMPENSATION	\$1,330,008	\$6,753,268	\$979,143

Proxy Date: 9 Apr 2012

Annual Meeting Date: 23 May 2012

Equity Reserves: 9.40%

Stock Option Run Rate: 0.41%

Performance Comparison

■ S&P500 ■ Industry ■ CME



Peer Comparisons (TRBC) - Investment Services

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
CME	CME Group Inc.	\$4,727,306	\$6,906,028	\$6,000,074	\$16,474,993,180
GS	Goldman Sachs Group, Inc. (The)	\$862,657	\$14,116,423	\$16,164,405	\$47,822,817,688
MS	Morgan Stanley	\$1,249,666	\$15,185,737	\$12,981,856	\$26,046,148,361
TRI	Thomson Reuters Corporation	\$9,447,624	\$9,497,750		\$22,459,167,606
BEN	Franklin Resources, Inc.	\$6,289,140	\$6,728,758	\$9,877,522	\$21,092,175,225
BLK	BlackRock, Inc.	\$15,859,456	\$23,839,294	\$21,877,856	\$19,988,695,588
SCHW	Charles Schwab Corporation (The)	\$10,029,410	\$10,018,919	\$10,104,377	\$13,630,053,190

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Automatic Data Processing Inc., eBay Inc., Yahoo Inc., Franklin Resources Inc., Schwab (Charles) Corp., Northern Trust Corp., Western Union Co., NYSE Euronext Inc., MasterCard Inc., Fiserv Inc., Invesco Ltd., TD AMERITRADE Holding Corp., Nasdaq OMX Group Inc., Moody's Corp., T. Rowe Price Group Inc., Paychex Inc., Dun & Bradstreet Corp., IntercontinentalExchange Inc.

Performance Peer Group

S&P 500

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Alex J. Pollock	Chairman	69	Male	8	Outside
Daniel R. Glickman	Member	67	Male	11	Outside
James A. Donaldson	Member	67	Male	5	Outside
Larry G. Gerdes	Member	63	Male	5	Outside
Mark E. Cermak	Member	60	Male	5	Outside
Martin J. Geysman	Member	59	Male	18	Outside