





**Broadcom Corporation****BRCM NASDAQ****Semiconductors**Market Capitalization USD: **\$16,167.90 mm****CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance. 
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group. 
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Scott A. McGregor**Age: 55****CEO Since: 2005**

	2009	2010	2011
Base Salary	\$682,500	\$764,596	\$858,077
Discretionary Bonus	\$1,242,150	\$1,472,500	\$1,844,063
Annual Cash Incentive	\$0	\$0	\$0
Benefits and Perquisites	\$2,875	\$5,183	\$5,146
TOTAL ANNUAL COMPENSATION	\$1,927,525	\$2,242,279	\$2,707,286
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$4,372,000	\$3,042,000	\$0
Stock Awards	\$3,872,000	\$3,733,600	\$13,369,005
TOTAL COMPENSATION	\$10,171,525	\$9,017,879	\$16,076,291
Median of Other Named Executive Officers Total Compensation	\$3,867,829	\$3,564,548	\$4,506,431
Value Realized on Exercise of Stock Option	\$0	\$7,350,332	\$4,410,824
Value Realized on Vesting of Stock	\$2,627,941	\$4,409,611	\$5,505,055
TOTAL REALIZED EQUITY COMPENSATION	\$2,627,941	\$11,759,943	\$9,915,879

Proxy Date: 30 Mar 2012

Annual Meeting Date: 15 May 2012

Equity Reserves: 38.73%

Stock Option Run Rate: 0.36%

Broadcom Corporation

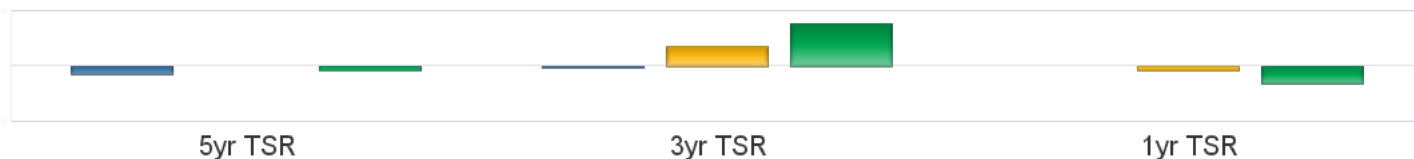
BRCM NASDAQ

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Performance Comparison

■ S&P500 ■ Industry ■ BRCM



Peer Comparisons (TRBC) =Semiconductors

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
BRCM	Broadcom Corporation	\$10,171,525	\$9,017,879	\$16,076,291	\$16,167,900,669
TXN	Texas Instruments Incorporated	\$9,865,657	\$12,213,420	\$14,055,767	\$31,153,906,817
ALTR	Altera Corporation	\$4,737,527	\$7,826,195	\$29,576,725	\$10,215,739,485
ADI	Analog Devices, Inc.	\$2,938,218	\$13,929,455	\$8,943,893	\$9,357,435,000
AVGO	Avago Technologies Limited	\$2,200,565	\$2,252,519	\$16,249,148	\$8,045,184,627
NVDA	NVIDIA Corporation	\$4,010,370	\$3,482,145	\$6,642,422	\$7,552,629,336
XLNX	Xilinx, Inc.	\$2,104,313	\$3,232,717		\$7,275,956,292

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Advanced Micro Devices, Intel, NetApp, Agilent Technologies, Juniper Networks, NVIDIA, Analog Devices, KLA-Tencor, QUALCOMM, Applied Materials, LSI Logic, SanDisk, EMC Corp, Marvell Technology Group, Texas Instruments, Freescale Semiconductor, Micron Technology, Yahoo!, Google, National Semiconductor.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
John E. Maior	Chairman	66	Male	9	Outside
Eddy W. Hartenstein	Member	61	Male	4	Outside
William T. Morrow	Member	52	Male	4	Outside

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