



**Booz Allen Hamilton Holding Corporation**

BAH NYSE

Business Support / Supplies

Market Capitalization USD:

\$1,940.43 mm**CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Ralph W. Shrader**Age: 67****CEO Since: 2008**

	2009	2010	2011
Base Salary			\$1,162,500
Discretionary Bonus			\$0
Annual Cash Incentive			\$439,379
Benefits and Perquisites			\$1,117,710
TOTAL ANNUAL COMPENSATION			\$2,719,589
Increase in Post-Retirement Benefits			\$10,000
Stock Option Awards			\$0
Stock Awards			\$376,887
TOTAL COMPENSATION			\$3,106,476
Median of Other Named Executive Officers Total Compensation			\$2,278,111
Value Realized on Exercise of Stock Option			\$1,917,531
Value Realized on Vesting of Stock			\$998,052
TOTAL REALIZED EQUITY COMPENSATION			\$2,915,583

Proxy Date: 21 Jun 2012

Annual Meeting Date: 2 Aug 2012

Equity Reserves: 22.72%

Stock Option Run Rate: 1.72%

Booz Allen Hamilton Holding Corporation

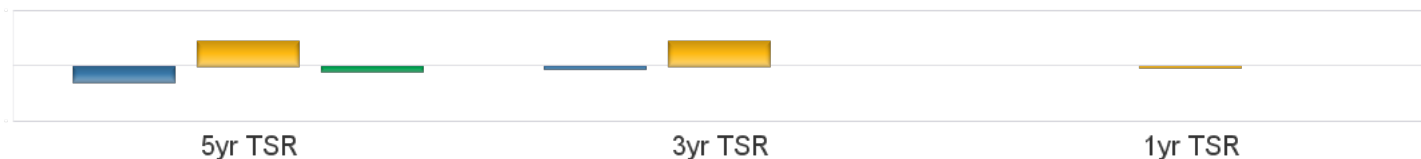
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Performance Comparison

■ S&P500 ■ Industry ■ BAH



Peer Comparisons (TRBC) =Business Support / Supplies

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
BAH	Booz Allen Hamilton Holding Corporation			\$3,106,476	\$1,940,434,999
IHS	IHS Inc.	\$8,032,534	\$4,412,383	\$4,691,526	\$4,850,602,597
TW	Towers Watson & Company		\$3,222,143		\$4,459,106,890
EFX	Equifax Inc.	\$8,809,878	\$9,642,127	\$11,013,238	\$3,762,889,148
CTAS	Cintas Corporation	\$1,376,335	\$1,731,179		\$3,650,412,423
G	Genpact Limited	\$3,248,371	\$6,707,051	\$8,779,079	\$3,190,183,049
RHI	Robert Half International Inc.	\$7,061,886	\$9,615,927	\$9,991,022	\$3,115,743,422

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

General Dynamics, BAE Systems, Accenture, Computer Sciences Corporation, SAIC, Unisys, CACI International, Towers Watson and ManTech.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Philip A. Odeen	Chairman	76	Male	4	Outside
Ian I. Fuiivama	Member	39	Male	4	Outside Related
Peter J. Clare	Member	47	Male	4	Outside Related

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