


**Amkor Technology, Inc.****AMKR NASDAQ****Semiconductors**

Market Capitalization USD:

**\$862.93 mm****CONCERN LEVEL: LOW**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

**CEO: Kenneth T. Joyce****Age: 64****CEO Since: 2009**

	2009	2010	2011
<b>Base Salary</b>	\$581,539	\$675,000	\$721,154
<b>Discretionary Bonus</b>	\$0	\$0	\$0
<b>Annual Cash Incentive</b>	\$0	\$810,000	\$391,500
<b>Benefits and Perquisites</b>	\$3,000	\$6,000	\$6,000
<b>TOTAL ANNUAL COMPENSATION</b>	<b>\$584,539</b>	<b>\$1,491,000</b>	<b>\$1,118,654</b>
<b>Increase in Post-Retirement Benefits</b>	\$0	\$0	\$0
<b>Stock Option Awards</b>	\$0	\$0	\$0
<b>Stock Awards</b>	\$0	\$238,400	\$616,800
<b>TOTAL COMPENSATION</b>	<b>\$584,539</b>	<b>\$1,729,400</b>	<b>\$1,735,454</b>
<b>Median of Other Named Executive Officers Total Compensation</b>	\$1,302,997	\$1,030,464	\$1,093,662
<b>Value Realized on Exercise of Stock Option</b>	\$0	\$0	\$0
<b>Value Realized on Vesting of Stock</b>	\$0	\$0	\$127,427
<b>TOTAL REALIZED EQUITY COMPENSATION</b>	<b>\$0</b>	<b>\$0</b>	<b>\$127,427</b>

Proxy Date: 5 Apr 2012

Annual Meeting Date: 8 May 2012

Equity Reserves: 12.77%

Stock Option Run Rate: 0.07%

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## Performance Comparison

■ S&P500 ■ Industry ■ AMKR



## Peer Comparisons (TRBC) =Semiconductors

### Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
AMKR	Amkor Technology, Inc.	\$584,539	\$1,729,400	\$1,735,454	\$862,931,391
CY	Cypress Semiconductor Corporation	\$7,235,509	\$9,193,084	\$12,886,455	\$2,573,868,297
RFMD	RF Micro Devices, Inc.	\$3,192,490	\$4,628,935		\$1,752,138,528
HITT	Hittite Microwave Corporation	\$325,164	\$2,105,519		\$1,526,958,354
RMBS	Rambus Inc.	\$1,761,145	\$4,204,259	\$3,462,121	\$1,507,411,290
SLAB	Silicon Laboratories Inc.	\$4,830,324	\$5,537,163	\$3,145,139	\$1,484,396,818
SMTC	Semtech Corporation	\$3,001,804	\$2,631,351		\$1,398,602,148

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

### Pay Peer Group

Peer group not disclosed.

### Performance Peer Group

NA

## COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
John F. Osborne	Chairman	67	Male	5	Outside
Roder Carolin	Member	56	Male	6	Outside

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