


**Altra Holdings, Inc.****AIMC NASDAQ****Industrial Machinery / Equipment**

Market Capitalization USD:

\$310.61 mm**CONCERN LEVEL: LOW**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Carl R. Christenson**Age: 52****CEO Since: 2009**

	2009	2010	2011
Base Salary	\$391,327	\$478,129	\$526,042
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$236,513	\$1,193,063	\$447,851
Benefits and Perquisites	\$24,144	\$38,883	\$19,440
TOTAL ANNUAL COMPENSATION	\$651,984	\$1,710,075	\$993,333
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$550,876	\$750,000	\$787,500
TOTAL COMPENSATION	\$1,202,860	\$2,460,075	\$1,780,833
Median of Other Named Executive Officers Total Compensation	\$441,757	\$724,786	\$513,697
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$1,136,205	\$1,841,727	\$923,585
TOTAL REALIZED EQUITY COMPENSATION	\$1,136,205	\$1,841,727	\$923,585

Proxy Date: 22 Mar 2012

Annual Meeting Date: 26 Apr 2012

Equity Reserves: 3.87%

Stock Option Run Rate: 0.00%

Altra Holdings, Inc.

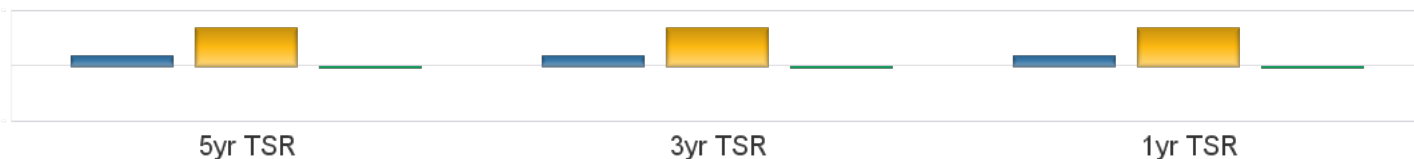
AIMC NASDAQ

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Performance Comparison

■ vs S&P500 ■ vs Industry ■ AIMC



Peer Comparisons (TRBC) = Industrial Machinery / Equipment

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
AIMC	Altra Holdings, Inc.	\$1,202,860	\$2,460,075	\$1,780,833	\$310,614,340
KDN	Kaydon Corporation	\$2,006,563	\$4,010,690		\$927,069,040
CFX	Colfax Corporation	\$1,418,491	\$3,357,750		\$881,229,507
ROLL	RBC Bearings Incorporated	\$2,306,600	\$2,089,313		\$745,632,307
KAMN	Kaman Corporation	\$2,707,700	\$2,137,301	\$2,628,654	\$733,939,405
BGG	Briggs & Stratton Corporation	\$4,569,696	\$9,037,659		\$683,454,633
ESE	ESCO Technologies Inc.	\$2,277,481	\$2,558,452	\$2,815,094	\$678,705,985

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Actuant Corporation, CLARCOR Inc., ESCO Technologies, Inc., L.B. Foster Company, Blount International, Inc., Colfax Corporation, The Gorman-Rupp Company, NN, Inc., Chart Industries, Inc., Columbus McKinnon Corp., JBT Corporation, RBC Bearings Incorporated, Circor International, Inc., EnPro Industries, Inc., Kaydon Corporation, Robbins & Myers, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Edmund M. Carpenter	Chairman	70	Male	5	Outside
Larrv McPherson	Member	66	Male	7	Outside
Michael S. Lipscomb	Member	65	Male	5	Outside

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