



**Allscripts Healthcare Solutions, Inc.****MDRX NASDAQ****IT Services / Consulting**

Market Capitalization USD:

\$3,387.13 mm**CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group. 
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Glen E. Tullman**Age: 52****CEO Since: 1997**

	2009	2010	2011
Base Salary	\$291,667	\$741,667	\$787,500
Discretionary Bonus	\$0	\$315,000	\$468,750
Annual Cash Incentive	\$394,000	\$750,000	\$0
Benefits and Perquisites	\$12,205	\$15,572	\$15,602
TOTAL ANNUAL COMPENSATION	\$697,872	\$1,822,239	\$1,271,852
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$0	\$2,250,031	\$5,900,046
TOTAL COMPENSATION	\$1,063,745	\$4,072,270	\$7,171,898
Median of Other Named Executive Officers Total Compensation	\$2,309,926	\$2,294,507	\$4,077,026
Value Realized on Exercise of Stock Option	\$3,788,714	\$0	\$2,984,408
Value Realized on Vesting of Stock	\$0	\$2,077,990	\$4,319,860
TOTAL REALIZED EQUITY COMPENSATION	\$3,788,714	\$2,077,990	\$7,304,268

Proxy Date: 16 May 2012

Annual Meeting Date: 15 Jun 2012

Equity Reserves: 13.22%

Stock Option Run Rate: 0.01%

Allscripts Healthcare Solutions, Inc.

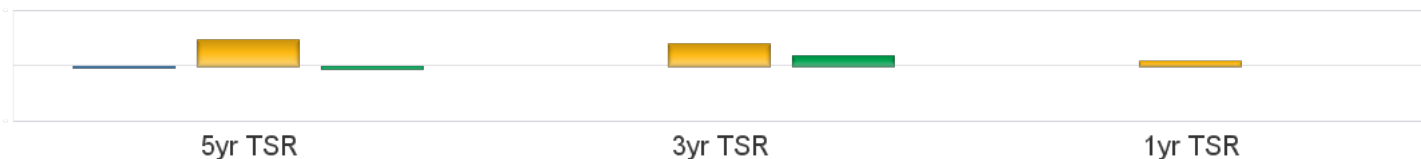
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Performance Comparison

■ S&P500 ■ Industry ■ MDRX



Peer Comparisons (TRBC) =IT Services / Consulting

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
MDRX	Allscripts Healthcare Solutions, Inc.	\$1,063,745	\$4,072,270	\$7,171,898	\$3,387,130,092
TDC	Teradata Corp.	\$3,525,119	\$7,334,099	\$6,809,521	\$9,009,099,000
FISV	Fiserv, Inc.	\$5,757,685	\$5,886,908	\$6,716,226	\$7,186,617,328
FFIV	F5 Networks, Inc.	\$7,892,855	\$8,884,962	\$7,707,496	\$5,735,643,331
VRSN	VeriSign, Inc.	\$2,755,739	\$4,564,800	\$5,154,481	\$4,760,684,945
ADS	Alliance Data Systems Corporation	\$3,321,044	\$5,920,509	\$6,332,706	\$4,720,071,624
RAX	Rackspace Hosting, Inc.	\$6,729,521	\$2,238,560	\$4,151,656	\$4,452,426,684

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps.
Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Healthcare Technology Peer Group: CACI International Inc., Cerner Corporation, SXC Health Solutions Corp.

Software Peer Group: Ansys, Inc., Autodesk, Inc., BMC Software Inc., Cadence Design Systems, Inc., Citrix Systems, Inc., Compuware Corporation, Equifax Inc., Gartner, Inc., IHS Inc., Informatica Corporation, Lawson Software, Inc., McAfee, Inc., Mentor Graphics, Microsystems, Novell Inc., Nuance Communications, Inc., Parametric Technology Corporation, Quest Software, Inc., Red Hat, Inc., Rovi Corporation, Sapient Corporation, Solera Holdings, Inc., SRA International, Inc., Synopsys, Inc.

Performance Peer Group

Specific companies not disclosed.

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Michael J. Kluger	Chairman	55	Male	18	Outside Related
Paul M. Black	Member	54	Male	0	Outside
Philip D. Green	Member	61	Male	20	Outside Related

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