



**Accuride Corporation****ACW NYSE****Auto / Truck / Motorcycle Parts**

Market Capitalization USD:

\$242.11 mm**CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance. 
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Richard F. Dauch**Age: 51****CEO Since: 2011**

	2009	2010	2011
Base Salary		\$800,000	\$572,917
Discretionary Bonus		\$0	\$143,229
Annual Cash Incentive		\$869,146	\$0
Benefits and Perquisites		\$262,274	\$218,726
TOTAL ANNUAL COMPENSATION		\$1,931,420	\$934,872
Increase in Post-Retirement Benefits		\$0	\$0
Stock Option Awards		\$0	\$0
Stock Awards		\$1,485,000	\$2,030,579
TOTAL COMPENSATION		\$3,416,420	\$2,965,451
Median of Other Named Executive Officers Total Compensation		\$1,382,909	\$726,943
Value Realized on Exercise of Stock Option		\$0	\$0
Value Realized on Vesting of Stock		\$0	\$0
TOTAL REALIZED EQUITY COMPENSATION		\$0	\$0

Proxy Date: 21 Mar 2012

Annual Meeting Date: 24 Apr 2012

Equity Reserves: 7.40%

Stock Option Run Rate:

Accuride Corporation

ACW NYSE

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Performance Comparison

■ S&P500 ■ Industry ■ ACW



Peer Comparisons (TRBC) =Auto / Truck / Motorcycle Parts

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
ACW	Accuride Corporation		\$3,416,420	\$2,965,451	\$242,108,252
MTOR	Meritor, Inc.	\$4,263,279	\$7,606,508	\$6,062,255	\$668,546,128
TWI	Titan International, Inc.	\$1,865,694	\$2,009,444		\$631,778,475
DORM	Dorman Products, Inc.	\$1,566,265	\$1,538,145		\$596,029,417
AXL	American Axle & Manufacturing Holdings, Inc.	\$9,721,182	\$5,553,428	\$11,478,899	\$574,802,906
TRS	TriMas Corporation	\$1,648,700	\$3,144,000		\$513,422,073
DW	Drew Industries Incorporated	\$1,460,577	\$1,744,440		\$441,303,594

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

American Axle & Manufacturing Holdings, Inc., Commercial Vehicle Group, Inc., Donaldson Company, Inc., Fuel Systems Solutions, Inc., Gentex Corp., Modine Manufacturing Company, Shiloh Industries, Inc., Standard Motor Products, Inc., Stoneridge, Inc., Superior Industries International, Inc., Titan International, Inc., Wabash National Corporation

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Benjamin C. Duster	Chairman	51	Male	2	Outside
Keith E. Busse	Member	68	Male	2	Outside
Lewis M. Klina	Member	67	Male	0	Outside