

CODE of CONDUCT and ETHICS

for

EMPLOYEES, CONTRACT AND/OR TEMPORARY WORKERS, OFFICERS AND DIRECTORS

of

GENUINE PARTS COMPANY

This Code of Conduct and Ethics does not create any contractual rights of any kind between GPC and its employees. In addition, all employees should understand that this Code does not modify their employment relationship, whether at will or governed by contract.

TABLE OF CONTENTS

	Page No.
Purpose	1
Individual Responsibility	2
Amendments and Waivers	2
Fair and Honest Dealing	2
Compliance with Laws, Rules and Regulations	3
Antitrust Laws and Fair Competition	3
Drug Free Workplace.....	4
Environmental Laws	4
Discrimination and Harassment Laws; Fair Treatment and Respect.....	5
Insider Trading.....	5
Political Process	6
Relations with Government Officials	6
Integrity of Records and Compliance with Accounting Principles	6
Employee Records Confidentiality	7
Health and Safety	7
Conflicts of Interest	7
Outside Financial Interests.....	8
Suppliers and Fair Treatment.....	8
Loans.....	8
Corporate Opportunities	9
Protection and Proper Use of Company Assets	9
Personal Use of Corporate Assets.....	9
Use of Company Computers, Software and Email	9
Protecting Corporate Assets.....	10
Confidential and Proprietary Information / Communications with the Public	10
Confidentiality	10
Intellectual Property and Proprietary Information	10
Communicating with the Media.....	11
Communicating with the Public.....	11
Reporting Violations	11
Investigations and Enforcement	12
Conclusion	13

PURPOSE

Since 1928, Genuine Parts Company (“GPC”) has conducted its business based on solid business principles. We have earned the respect and loyalty of our customers by providing quality products, knowledgeable employees, and an unwavering commitment to customer satisfaction. Our efforts have been guided by basic core values. We have maintained integrity in our dealings with numerous business partners, treated employees with respect and provided an excellent standard of service and quality products to our customers.

This Code is designed to provide you with updated guidelines for employee conduct based on GPC’s core principles and to summarize important GPC policies and legal obligations. Although we recognize that no one set of guidelines can provide explicit direction in every situation, we rely on you and every GPC employee to use good judgment in all your business endeavors on behalf of GPC.

This Code of Conduct and Ethics outlines the standards of ethical behavior GPC expects of its employees and the employees of its subsidiaries and affiliates. You should keep in mind these important considerations when reading this Code:

- You should follow this Code in letter and in spirit.
- You should follow this Code along with any applicable laws, regulations and other GPC policies and procedures, including Employee Handbooks, GPC’s Human Resources Policies and Procedures and GPC’s Operations Manual.
- This Code does not include all of the policies, procedures and ethical standards applicable to employees, officers and directors of GPC. You are also responsible for knowing and following the policies and procedures set forth in Employee Handbooks and other published policies of GPC.
- The Code applies to all of our employees, contract and/or temporary workers, officers and directors regardless of location or position.
- You must report any violation of this Code. You should report suspected violations to your supervisor, your Human Resources Manager or other appropriate managers and personnel. You can also report violations of this Code or other GPC policies and procedures or other illegal or unethical activities anonymously using GPC’s toll-free reporting Hotline at (800) 620-8589.
- If you do not comply with the provisions of this Code and other GPC policies and procedures (including Employee Handbooks, GPC’s Human Resources Policies and Procedures and GPC’s Operations Manual), you could be

disciplined or fired. You could also face criminal penalties and civil liabilities for violating the standards outlined in this Code.

Integrity and a high standard of ethics are fundamental to our beliefs. GPC is committed to doing what is right and deterring wrongdoing, and we expect you to uphold these beliefs as well. If you have questions concerning the proper course of action, please consult your immediate supervisor, your Human Resources Manager or other appropriate managers or personnel for direction, including GPC's legal department, corporate human resources department or internal audit department.

Individual Responsibility

GPC is an organization made up of individuals. Therefore, it is important for each of us to monitor our own conduct to make certain it embodies GPC's core principles. GPC expects all employees to abide by the GPC Code of Conduct and Ethics and comply with GPC policies. In a company as large as ours, differences of opinion may arise as to the appropriateness of the corporate policies. While such differences of opinion are understandable, they do not excuse you from observing the stated GPC policies. You are, of course, always welcome to voice your concerns or request an exception for special circumstances through appropriate management officials.

You represent GPC. Therefore, you have a responsibility to act with honesty, integrity and within the parameters of GPC's policies. As a member of GPC, you also have a responsibility to voice concerns if you know or suspect fellow employees are acting contrary to existing policies. When someone compromises our core principles, you should either inform them directly or use other available channels to voice your concerns. Please refer to the section "Reporting Violations" for additional procedures that you may use to report possible violations.

Amendments and Waivers

Only GPC's Board of Directors or Compensation, Nominating and Governance Committee may amend this Code. Only the Board of Directors or the Compensation, Nominating and Governance Committee may waive a part of the Code for any senior financial officer, executive officer or director. GPC will disclose publicly all material amendments and any waivers for senior financial officers, executive officers or directors, to the extent required by law.

FAIR AND HONEST DEALING

You must deal fairly and honestly with GPC's employees, shareholders, customers, suppliers, competitors, and other entities with whom GPC deals. You must behave in an ethical manner and not take unfair advantage of anyone through

manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair dealing practice.

You must limit the fees and commissions paid to employees, agents, or other representatives of third parties with or through whom GPC does business to amounts that are not improperly inflated and that are consistent with applicable law and proper business conduct.

We have earned our reputation by providing excellent customer service through knowledgeable employees and quality products. You and your co-workers must be aware that every action and interaction you undertake affects that reputation. Our goal is and should always be to provide excellent customer service and quality products.

COMPLIANCE WITH LAWS, RULES AND REGULATIONS

GPC strives to ensure all activity on its behalf is in compliance with applicable laws, rules and regulations. You must comply with all applicable laws, rules and regulations, whether or not specifically addressed in this Code. Additional GPC policies and rules can be found in Employee Handbooks and other GPC policies that may be published from time to time. Please contact your supervisor for additional guidance or if you have questions.

While not all inclusive, the following will serve as a guide to the types of laws, rules and regulations that you should consider:

Antitrust Laws and Fair Competition

The open, free and competitive market benefits all of us. In this system we vigorously compete based on factors such as price, quality, service and the merits of our products. You must comply with all applicable antitrust and similar laws that regulate competition in the countries in which we directly or indirectly do business. As a company, we will not take any action that illegally restrains or limits competition or trade. In compliance therewith, we will not:

- Discuss with competitors prices, pricing strategies, customers, product or marketing plans, production or production capacity, terms of sale, or research and development activities.
- Enter into agreements or arrangements with our competitors concerning prices, bids, dealers, customers, production, or sales territories or markets.

- Link the purchase of one product or service to another product or service, compel suppliers to buy from us to retain our business, or otherwise impose unreasonable conditions on buyers.
- Acquire or use, or permit others to acquire or use, information that is obtained illegally or improperly, such as through theft, misrepresentation, coercion, inducement, or invasion of property or privacy.
- Enter into unlawful price discrimination agreements.
- Bribe or attempt to bribe a government official or employee in any country in which GPC conducts business.
- Set or attempt to set the price at which a customer may resell GPC products, or restrict or attempt to restrict where or to whom a customer may resell GPC products.
- Sell GPC products at prices below cost with the intent to undermine and harm the interests of competitors.
- Otherwise commit unfair trade practices, including misappropriation of trade secrets, false advertising, disparagement, misrepresentation, deception, or intimidation.

Any questions or concerns regarding compliance with the antitrust laws should be immediately directed to your supervisor and/or GPC's corporate legal department. Similarly, should a prohibited subject arise during any meeting, you should immediately state your objection, leave the meeting, and inform your supervisor and/or GPC's corporate legal department.

Drug Free Workplace

Another part of GPC's commitment to employee safety and well-being is our drug-free workplace and substance abuse policies. Distributing, possessing or using unlawful or unauthorized drugs or alcohol on GPC property, any customer's property, or in connection with GPC business is strictly prohibited. You, as an employee, should not report to work if your behavior, judgment or performance is impaired by drugs or alcohol. If you suspect that a co-worker has reported to work under the influence of drugs or alcohol, you should report it to your supervisor immediately. When a person is under the influence of drugs or alcohol, his or her judgment is impaired. That person may make decisions or take actions that may place others in danger.

Environmental Laws

GPC policy is to comply with all applicable environmental laws, rules and regulations. You must strive to utilize resources appropriately and efficiently and dispose of all waste in accordance with applicable laws, rules and regulations.

Discrimination and Harassment Laws; Fair Treatment and Respect

GPC believes the fair and equitable treatment of employees, customers, suppliers and other persons is critical to fulfilling its vision and goals. GPC conducts its business without regard to race, color, religion, gender, ethnic origin, age, disability or any other classification prohibited by law. GPC's policy is to recruit, hire, train, promote, assign, transfer and terminate employees based on their own ability, achievement, experience and conduct and other legitimate business reasons.

Each individual is entitled to be treated fairly and with respect. GPC will not tolerate any form of harassment or discrimination against anyone on the basis of any classification prohibited by law. GPC will investigate allegations of harassment or discrimination in accordance with applicable laws and GPC policies. It is the goal of GPC to create and maintain a productive work environment for all employees, customers and business partners. Therefore, GPC strictly prohibits verbal or physical conduct by any employee that harasses, disrupts or interferes with another employee's work performance or creates an offensive or hostile environment for any applicant, employee, customer, or business partner of GPC in any form.

Sexual harassment is just one form of inappropriate conduct, which is unlawful and will not be tolerated. Sexual harassment may include a range of subtle and not so subtle behaviors and may involve individuals of the same or opposite sex. Prohibited conduct may include, but is not limited to, physical assaults or other physical conduct of a sexual nature including unwanted touching, unwanted sexual advances, propositions or other sexual comments and sexual displays or publications anywhere in the workplace. Prohibited conduct may consist of, but is not limited to, comments, leering, jokes, cartoons, pictures, inappropriate language or gestures.

Insider Trading

Federal and state securities laws and GPC's policies prohibit you from purchasing and selling GPC securities while you are aware of material information about GPC that is not generally known or available to the public. These laws also prohibit persons who are aware of such material nonpublic information from disclosing this information to others who may trade securities on the basis of such information.

As described in more detail in GPC's Insider Trading Policy (available on Inside GPC website), it is GPC's policy that no director, officer, employee or contractor/temporary worker who is aware of material nonpublic information relating to us or our subsidiaries may, directly or indirectly through family members or other persons or entities:

- Purchase or sell GPC securities or engage in any other action to take personal advantage of that information ; and
- Provide that information, or recommend the purchase or sale of our securities based on that information, to others outside the Company, including family and friends.

The GPC Insider Trading Policy is available on the Inside GPC website. You may also request a hard copy of the policy from your Human Resources Manager.

Political Process

You must comply with all laws, rules and regulations governing campaign finance and lobbying activities. You cannot use GPC's funds and assets for political campaign purposes of any kind. You may participate in the political process by means of personal campaign contributions, expenditures or other activity. However, GPC will not reimburse or compensate you for your personal participation in political activities.

Relations with Government Officials

You may not make any payments to or for the benefit of any government official or employee in any country in which GPC conducts business in order to secure business or to obtain special concessions. Relations with government representatives, even where personal friendships may be involved, must be in good taste and such that full public disclosure would in no way damage GPC's reputation. Gifting government officials or employees is generally discouraged, should only be done infrequently and in good taste (not lavish), and must not be related to a matter pending with the official or employee. In some cases, our contracts with Federal, State or Local agencies prohibit such gifts altogether.

Integrity of Records and Compliance with Accounting Principles

GPC and the law require the preparation and maintenance of accurate and reliable business records. You must prepare all reports, books and records of GPC with care and honesty. False or misleading entries in such records are unlawful and are not permitted. GPC maintains a system of internal controls to ensure that transactions are carried out in accordance with management's authorization and properly recorded. This system includes policies, procedures and examination by a professional staff of internal auditors. GPC expects you to adhere to these policies and procedures.

GPC's corporate records are important assets. GPC is required by law to maintain certain types of corporate records, usually for a specified period of time. Failure to retain such documents for such minimum periods could subject GPC to penalties and fines, cause the loss of rights, obstruct justice, place GPC in contempt of court, place GPC in breach of contract, or place GPC at a serious disadvantage in litigation. However, storage of voluminous records over time is costly. Therefore, GPC has established controls to assure retention for required periods and timely destruction of retrievable records, such as paper copies and records on computers, electronic systems, "backup" tapes, CD's, DVD's, microfiche and microfilm.

GPC expects all employees to become familiar with and fully comply with the records retention/destruction schedule for the departments for which they work. If you

believe documents should be retained beyond the applicable retention period, consult your supervisor or the GPC Corporate Legal Department.

In addition, if you have any complaints or suspect a violation regarding accounting, internal accounting controls, auditing or financial reporting matters you should report such matters to your supervisor or pursuant to the procedures under “Reporting Violations” on page 11.

Employee Records Confidentiality

It is the responsibility of GPC to maintain the confidentiality of employee records. Only those GPC employees with a legitimate need-to-know will have access to an employee’s personnel file or medical files maintained by GPC. All employees given access to such information will be responsible for safeguarding the information and protecting the confidentiality of the information acquired. Information contained within employees’ personnel files will be utilized only for legitimate business purposes and in accordance with GPC policies.

Health and Safety

An overriding concern of GPC is to protect the health and safety of each employee. Each of us has a responsibility to ensure that we are following the health and safety procedures established for our work unit. It is up to each of us to use equipment properly to avoid accidents. Remember that a single act of carelessness can affect more than just you. Other employees or the general public may be placed at risk due to your carelessness.

CONFLICTS OF INTEREST

GPC requires you to avoid any relationship, activity, or ownership that might create a conflict between your personal interest and GPC’s interest. A “conflict of interest” occurs when your private interest interferes in any way, or even appears to interfere, with the interests of GPC. A conflict of interest can arise when you take actions or have interests that may interfere with your ability to perform your job objectively and effectively. Conflicts of interest also arise when you, or a member of your family, receive improper personal benefits as a result of your position with GPC.

You owe a duty of loyalty to GPC. You may not use your position improperly to profit personally or to assist others in profiting at GPC’s expense. GPC expects you to avoid situations that might influence your actions or prejudice your judgment in handling GPC business. You must not become obligated in any way to representatives of firms with which you deal and must not show any preference to third parties based on self or

family interests. In addition, you must communicate to your supervisor any material transaction or relationship that could create a conflict of interest.

While not all inclusive, the following will serve as a guide to the types of activities that might cause conflicts of interest:

Outside Financial Interests

- Owning a financial interest in any company that is a competitor of GPC or which does or seeks to do business with GPC. Generally, owning securities of a publicly-owned corporation regularly traded on a national securities exchange would not create a conflict of interest.
- Representing GPC in any transaction in which you or a family member, have a personal interest.
- Disclosing or using confidential, special or inside information of or about GPC for your or a family member's profit or advantage.
- Competing with GPC in the purchase, sale or ownership of property or services or business investment opportunities.
- Engaging in outside business activities or employment incompatible with GPC's right to your full time employment and efficient service.

Suppliers and Fair Treatment

Our suppliers are selected on a competitive basis based on quality, service, technology and price. If you are responsible for making decisions regarding the purchase of products or services, your decision should not be based on gratuities, gifts or entertainment. If you are directly responsible for making these decisions and are offered a gift by a supplier, you should politely decline. This prohibition includes suppliers and bidders and prohibits our giving gifts to secure more business. Simple, modest forms of entertainment offered by both suppliers and non-suppliers may be accepted by you provided the entertainment is in good taste, not lavish, infrequent and does not create a sense of obligation to the host.

Loans

You may not lend to or borrow from any GPC customer, supplier, contractor or any person connected with the same.

CORPORATE OPPORTUNITIES

You owe a duty to GPC to advance its legitimate interests. You cannot take any business opportunity you learn of as a result of your employment with GPC or use any GPC property for your personal benefit or for the benefit of a family member. For example, you should not acquire any interest in a company when you know that GPC is or may take steps to acquire an interest in that company. If you learn of a business opportunity that is within GPC's existing or proposed lines of business, you should inform your immediate supervisor. You may not personally pursue that business opportunity until GPC decides not to pursue it.

PROTECTION AND PROPER USE OF COMPANY ASSETS

You must strive to preserve and protect GPC's assets and resources and to ensure their efficient use.

Personal Use of Corporate Assets

You should use GPC's property for legitimate business purposes and conduct GPC's business in a way that furthers GPC's interests rather than your personal interest. You may not use or take GPC's equipment, supplies, materials or services, except in the normal course of your employment, without approval of your supervisor.

Use of Company Computers, Software and Email

GPC's computer resources, which include the electronic mail system, belong to GPC and not to you. As a general rule, E-mail and the Internet should be used only in situations related to your work assignments. You should not use these resources for amusement, solicitation, or other non-business purposes. While GPC recognizes that you will occasionally use the computer system for personal communications, it is expected that such uses will be kept to a minimum and that you will be responsible and professional in your use of E-mail. E-mail messages should be treated as any other written business communication. All materials, messages or work product created by employees through the Internet and/or e-mail is considered to be the property of GPC. Such messages and/or work product are subject to review by GPC. Employees are not entitled to any right of privacy in these materials. It is unacceptable to use GPC equipment to access or create material that is illegal or otherwise inappropriate in the

workplace. If you are uncertain if the use is appropriate, you should consult your supervisor.

Protecting Corporate Assets

You have an obligation to safeguard the assets of GPC by making certain equipment is properly maintained and used to further our business interests. Whenever you use a corporate asset, you should always consider whether that use is in the best business interest of GPC. This would also include the personal use of GPC vehicles, equipment, computers and telephones and compliance with inventory procedures and security programs.

CONFIDENTIAL AND PROPRIETARY INFORMATION / COMMUNICATIONS WITH THE PUBLIC

Confidentiality

Confidential information includes all non-public information that might be of use to competitors or harmful to GPC or its customers, if disclosed. GPC owns all information, in any form (including electronic information), that is created or used in support of its activities. This information is a valuable asset and GPC expects you to protect it from unauthorized disclosure. This information includes GPC customer, supplier, business partner and employee data. . Laws, rules, and regulations may restrict the use of this information and may penalize you if you use or disclose it. You should protect information pertaining to GPC's competitive position, business strategies and information relating to negotiations with employees or third parties and share it only with employees who need to know it in order to perform their job.

You must maintain the confidentiality of information entrusted to you by GPC, its customers, employees, vendors and consultants, except when disclosure is authorized or legally required. You must take all reasonable efforts to safeguard confidential information that is in your possession against inadvertent disclosure and must comply with any non-disclosure obligations imposed on GPC.

Intellectual Property and Proprietary Information

You must maintain GPC's intellectual property rights, including GPC's name, logo, trademarks, patents, copyrights, licenses and trade secrets, to preserve and protect their value. You must share with your supervisor any innovations or inventions you create in connection with your employment with GPC or relating to any of GPC's businesses so that GPC can take steps to protect these valuable assets. Intellectual property that you create during the course of your employment belongs to GPC.

In addition, you must respect the intellectual property rights of others. If you misuse, misappropriate or otherwise violate other's intellectual property rights in connection with your employment with GPC, you and GPC could face substantial liability, including criminal penalties.

Communicating with the Media

Providing clear and accurate information to the media and general public is important. Because it is so important, GPC has designated certain individuals at Headquarters to communicate GPC's position. Each location manager has a list of individuals to contact in response to inquiries from the media. If you are contacted by a member of the press, the best course of action is to first decline to comment, and then discuss the situation with your supervisor to make certain that the appropriate GPC official is contacted.

Communicating with the Public

Many people and entities rely on the information we provide. Accurate and honest communications are owed to customers, suppliers, government agencies and communities. If you are contacted by a government official, it is generally best to first discuss the inquiry with your supervisor. Each location manager has a list of individuals to contact in response to inquiries from government officials. You are responsible to communicate in a forthright and honest way, free from any misleading or inaccurate information. If you make a mistake in providing someone with information, you should take quick action to correct the mistake.

REPORTING VIOLATIONS

You must report any violation of this Code, GPC policy or a legal requirement. In reporting suspected violations, we encourage you first to contact your immediate supervisor or other appropriate managers or personnel, including your Human Resources Manager, General Manager or District Manager. If you are not comfortable doing so, you may also contact GPC's legal department or GPC's Senior Vice President of Human Resources or you may call GPC's reporting Hotline at (800) 241-5689. You can use this Hotline to report possible violations, to check on the status of a previously filed report, or to report that you feel a report previously made to company management, your supervisor or other management personnel has not been addressed.

GPC's reporting Hotline is administered by The Network, an independent, third-party vendor. The telephone operators for the hotline have been trained to receive your call. This hotline is available 24 hours a day, seven days a week. All calls will be

answered by a live person. Calls are not recorded and are not able to be traced. You have the option to remain anonymous. If you remain anonymous, you will be given a numeric code so that you may call back and ask for follow up. You will be guided through the call and prompted by appropriate questions from the operator.

If you report a possible violation, regardless of the method that you use to make the report, it is important that you provide as much detail as possible, including names, dates, times, locations and the specific conduct in question. Only with sufficient specific information can the company adequately investigate the reported action.

Your submission of information will be treated in a confidential manner to the extent reasonably possible. Please note, however, that if an investigation by GPC of the activities you have reported takes place, it may be impossible for GPC to maintain the confidentiality of the fact of the report or the information reported.

In addition, all complaints or suspected violations regarding accounting, internal accounting controls, auditing or financial reporting matters will be forwarded to the head of GPC's Internal Audit Department. The head of Internal Audit will assess each complaint and will report complaints relating to material amounts or matters to the Audit Committee.

GPC strives to create an environment where employees feel free to call attention to legal or policy violations. We will investigate reported concerns impartially. GPC will not permit any retaliation against you for reporting suspected violations in good faith. It is also GPC's policy to comply with all laws that protect employees against unlawful discrimination or retaliation by anyone at GPC as a result of their lawfully and truthfully reporting information regarding, or their participating in, investigations involving allegations of corporate fraud or other violations by the company or its agents of applicable law.

If you believe that you have been subjected to any action that violates this policy, you may file a complaint with your immediate supervisor, your Human Resources Manager, General Manager, District Manager, GPC's Legal Department or GPC's Senior Vice President of Human Resources. If it is determined that you experienced any improper employment action in violation of this policy, corrective action will be taken.

INVESTIGATIONS AND ENFORCEMENT

Reports of possible violations of the Code will be investigated by GPC and, if a violation of the Code is substantiated, disciplinary action will be taken, where necessary, including appropriate sanctions for each individual involved, up to and including termination of employment. Any executive officer or director believed to have

participated in a possible violation shall not be permitted to participate in any investigation or recommendation for disciplinary action or sanctions. Violations of the Code that may also constitute illegal conduct shall be addressed, which may include making a report to civil or criminal authorities for further action, and in certain circumstances public disclosure may be required.

GPC may also from time to time conduct reviews to assess compliance with the Code.

As part of GPC's commitment to conducting its business ethically and investigating possible violations of the Code, GPC's Human Resources Department and Department of Internal Audit will help administer and implement the Code. GPC's Senior Vice President of Human Resources and subsidiary Human Resources Managers have overall responsibility to:

- Receive, collect, review, process, investigate and resolve concerns and reports by employees and others on the matters described in the Code;
- Work with legal counsel from time to time to review the Code in connection with current applicable laws and recommend to the Board any updates or improvements to the Code;
- Present directly to the head of GPC's Internal Audit Department a copy of each report received regarding GPC's accounting, auditing, and internal auditing controls or disclosure practices; and
- As necessary, provide guidance on the meaning and application of the Code.

CONCLUSION

Each action taken by our employees affects GPC as a whole. It is the responsibility of each employee to make certain that our decisions and actions are guided by GPC's principles and policies. If you are unsure of a decision in your work life, ask yourself these questions:

- Does the action or decision I am about to undertake comply with GPC policy and/or all applicable laws, rules or regulations?
- Is the action or behavior fair and equitable?
- How would I feel if I were the recipient of such an action or decision?

If you have any doubts about the answers to any of these questions, consult your immediate supervisor, your Human Resources Manager, GPC's legal department,

corporate human resources department, or internal audit department immediately, or call GPC's reporting hotline.

**Certification and Acknowledgement of Receipt
of Code of Conduct and Ethics**

I certify that I have received Genuine Parts Company's ("GPC") Code of Conduct and Ethics, and I have read or agree to read the information contained within the Code of Conduct and Ethics.

I agree to comply with GPC's Code of Conduct and Ethics and GPC's other policies and procedures and understand that compliance with these policies is a condition of my continued employment with GPC. I understand that the Code of Conduct and Ethics does not create any contractual employment rights of any kind between GPC and myself. I also understand that violation of the Code of Conduct and Ethics may lead to disciplinary action up to and including termination of my employment with GPC.

Signature: _____

Name (Print): _____

Department: _____

Date: _____