

**NORTHWEST AIRLINES CORPORATION
PEOPLE COMMITTEE
OF THE BOARD OF DIRECTORS**

CHARTER

This People Committee Charter was adopted by the Board of Directors (the “Board”) of Northwest Airlines Corporation (the “Company”) on December 11, 2003.

I. Authority

The People Committee (formerly the Human Resources Committee) is a committee of the Board of Directors.

II. Membership

The People Committee shall consist of at least three directors who shall be appointed from time to time by the Board of Directors. The Board of Directors shall designate one member of the Committee to serve as its Chairperson. The Senior Vice President – Human Resources of the Company shall serve as the management liaison to the Committee. The Secretary or an Assistant Secretary of the Company or another person designated by the Secretary shall serve as the Secretary of the Committee and shall maintain appropriate records of the proceedings of the Committee. The Chairperson shall report from time to time to the Board regarding the activities of the Committee.

III. Responsibilities

The Committee shall consult with management regarding the Company’s efforts to strengthen its relationships with union leadership and represented employees of the Company and to improve the overall morale of its employees. To this end, the Committee shall review and make recommendations regarding significant employee issues, policies and procedures, and the method, content and manner of the Company’s communications with its employees, including the development of new channels of communication.