

International Committee

of the Board of Directors

of Weyerhaeuser Company

Membership

The Committee will consist of no fewer than three directors and any non-voting advisors appointed by the Board of Directors.

Qualifications of members: The Committee will be comprised of persons with interest and experience in international business.

Appointment and removal of members: By the Board of Directors of Weyerhaeuser Company, considering the recommendation of the Corporate Governance Committee.

Purpose of the Committee

The International Committee advises the Company on relevant, critical policy issues, as well as investment and other commercial opportunities, outside the United States; and provides oversight and direction on the economic, political and social trends in countries where the Company has international operations.

The International Committee also acts as resource to the Audit, Compensation and Corporate Governance Committees on any international issues of relevance and concern to those committees.

Goals and Responsibilities

To carry out these responsibilities, the International Committee will:

1. Provide oversight on international issues that have a significant effect on the Company from a public policy or financial standpoint.
2. Act as a sounding board for the Board of Directors, the Chief Executive Officer and his management team concerning economic, political and social trends, and relations with key stakeholders, in countries where the Company has international operations.
3. Help the Board and the Company's management understand how the Company's decisions and actions will be viewed outside the United States.
4. At the Company's request, represent the Company at meetings or public functions in countries where the Company has, or anticipates having, business operations.

5. At the request of the CEO or the Board, provide advice on capital expenditures and other business and financial management decisions with respect to operations outside the United States.
6. Assess the effectiveness of the Committee, including the adequacy of the Committee's charter, at least annually and recommend any proposed changes to the Board of Directors for approval

Structure and Operations

The Board of Directors will appoint the chair of the Committee.

The Committee will hold two meetings each year in conjunction with the Company's Board of Directors Meetings. Meetings may also be called at the request of the Chief Executive Officer.

The Committee will report to the Board of Directors with regard to any actions taken.

A representative of management will function as Committee support and be a liaison with management. The role of the management liaison will be to:

1. Work with the Committee Chair and the Chief Executive Officer to establish an agenda for each meeting.
2. Coordinate the preparation of briefing and pre-meeting reading materials for Committee members.
3. Arrange for appropriate persons to present agenda items at Committee meetings or to be present for discussions with the Committee.
4. Prepare minutes of the meeting.