

HILB ROGAL & HOBBS COMPANY
CORPORATE AFFAIRS COMMITTEE CHARTER

ORGANIZATION AND MEMBERSHIP

The Corporate Affairs Committee shall be appointed by the Board of Directors and shall consist of not less than three (3) directors, one of whom shall be the Chairman of the Committee.

PURPOSES

The Corporate Affairs Committee is appointed by the Board and is responsible for reviewing the Company's policies and programs that relate to public issues of significance to the Company and the public at large, and reviewing the Company's relationships with external constituencies and issues that impact the Company's reputation.

DUTIES AND RESPONSIBILITIES

The Committee shall have the following duties and responsibilities:

- A. Review the Company's policies and practices regarding employee and supplier diversity.
- B. Monitor and review the Company's branding and public relations initiatives.
- C. Review the activities, charitable giving and budget of the HRH Charitable Foundation.
- D. Monitor and review the Company's programs relating to community involvement and commitment to communities.
- E. Identify and bring to the attention of the Board as appropriate current and emerging public policy and social trends and issues that may affect the Company.
- F. Review and reassess, at least annually, the adequacy of this Charter and recommend any proposed changes to the Board for approval.
- G. Perform any other duties or responsibilities delegated to the Committee by the Board from time to time relating to the scope of its primary functions.

In carrying out its duties and responsibilities, the Committee shall have the authority, without obtaining the prior authorization of the Board of Directors, to retain and terminate such consultants as it deems necessary or appropriate and to approve fees and retention terms relating to such engagements.

REPORTING

The Committee shall regularly report its activities to the Board and maintain adequate minutes and records thereof.

APPOINTMENT AND REMOVAL

Members of the Committee shall be appointed for one year terms by the Board of Directors at the annual Board meeting held immediately after the conclusion of the annual meeting of shareholders. Members of the Committee may be removed, with or without cause, from the Committee at any time by an affirmative vote of a majority of the Board.

ANNUAL PERFORMANCE EVALUATION

The Committee shall perform an evaluation, at least annually, of the Committee's performance for the year to date. The evaluation will address the performance of the Committee as a whole based on the Committee's compliance with this Charter and a review of the Committee's goals, policies and processes and such other criteria as the Committee deems appropriate.