

NORTHWEST AIRLINES CORPORATION NOMINATING COMMITTEE OF THE BOARD OF DIRECTORS

CHARTER

This Nominating Committee Charter was adopted by the Board of Directors (the “Board”) of Northwest Airlines Corporation (the “Company”) on January 29, 2004.

I. Purpose

The purpose of the Nominating Committee (the “Committee”) is to identify individuals qualified to become Board members, to nominate individuals to stand for election as directors of the Company, and to have such other powers and perform such other duties as the Board may from time to time delegate to it in accordance with the Bylaws of the Company.

II. Membership and Qualification

The Committee shall consist of three or more directors, the exact number to be determined from time to time by resolution of the Board. Each member of the Committee shall be “independent” as required by the listing standards of the Nasdaq Stock Market (“Nasdaq”) and any other legal requirements as shall from time to time be in effect.

The Chair of the Committee shall be designated by a majority vote of the entire Board. Members of the Committee shall be designated annually by the majority vote of the entire Board at the meeting of the Board held in connection with the annual meeting of stockholders. Vacancies on the Committee shall be filled by the majority vote of the entire Board. By a majority vote of the entire Board, a member of the Committee may be removed.

III. Meetings and Procedures

The Committee shall meet at least once a year and at such additional times as may be necessary to carry out its responsibilities. The Chair of the Committee (or in his or her absence, a member designated by the Chair) shall preside at each meeting of the Committee and set the agendas for Committee meetings. Except as expressly provided in this Charter or the Bylaws of the Company, or as required by law, regulation or Nasdaq listing standards, the Committee shall have the authority to establish its own rules of procedure. The Committee may form and delegate authority to subcommittees when appropriate. The Committee shall have the authority to retain a firm to assist in identifying director candidates and other advisers as it determines necessary to carry out its duties.

The Chair (or in his or her absence, a member designated by the Chair) shall report to the Board at each meeting of the Board regarding the matters considered, actions and

recommendations of the Committee since the last Board meeting. The Secretary of the Company or such other person as may be designated by the Chair of the Committee shall act as secretary and keep the minutes of all meetings of the Committee.

IV. Duties and Responsibilities

The Committee shall have the following duties and responsibilities:

- To develop and maintain criteria and procedures for the identification and recruitment of candidates for election to serve as directors of the Company, including consideration of the performance of incumbent directors in determining whether to nominate them for re-election.
- To nominate the director nominees for election by the stockholders or for appointment by the Board, as the case may be, pursuant to the Bylaws of the Company.
- To review and make recommendations to the Board with regard to length of Board service, director compensation and a retirement policy for members of the Board.
- To review and oversee any orientation programs for newly elected members of the Board and continuing director education programs and to assist the Board in the implementation of such programs.