

NOMINATING COMMITTEE CHARTER
WASHINGTON FEDERAL SAVINGS
WASHINGTON FEDERAL, INC.

Purpose

The Nominating Committee is appointed annually by the Board to make nominations for the election of directors.

Membership

The Nominating Committee will consist of at least three members each of whom meets independence requirements within the meaning of applicable laws and regulations and the listing requirements of the Nasdaq Stock Market.

Meetings

The Nominating Committee will hold a minimum of one meeting annually with additional meetings held as needed.

Responsibilities/Authority

The Nominating Committee will:

- Review and recommend, to the Board of Directors, possible nominees for election as directors.