

ROSS STORES, INC.
NOMINATING COMMITTEE CHARTER

Role and Independence

The Nominating Committee (the “Committee”) of the Board of Directors (the “Board”) assists the Board in evaluating qualified individuals to serve as Directors of the Company. The Committee shall be comprised of at least three directors as determined by the Board, and each of whom shall, to the extent required by or deemed advisable under applicable laws or regulations, qualify as independent under applicable listing requirements. Committee members shall be otherwise free from any relationship that, in the business judgment of the Board, would interfere with his or her exercise of business judgment as a Committee member. Committee members shall remain members until removed by the Board.

Responsibilities and Authority

The Committee shall have the power and authority to:

- Recommend to the full Board nominees to fill vacancies on the Board as they occur, and, prior to each annual meeting of stockholders, a slate of nominees for election or reelection as Directors by the stockholders at the annual meeting.
- Evaluate candidates to serve as Board members, and consider candidates submitted by stockholders of the Company in accordance with the notice provisions and procedures set forth in the by-laws of the Company and the applicable provisions of the federal securities laws. The criteria to be used by the Committee in evaluating candidates to serve as directors shall include: (i) a review of the business background and skills of the candidate, and (ii) a review of the other directorships and commitments of the individual to make certain that he or she will have adequate time to devote to the affairs of the Company.
- Make determinations as to whether or not an individual is independent, taking into account any applicable listing and regulatory requirements and such other factors as the Committee may deem appropriate; provided, however, that current employees of the Company shall not be deemed independent.
- Schedule meetings as deemed appropriate.
- All independent directors that are not members of the Committee may attend and observe meetings of the Committee but may not vote and shall not participate in any discussion or deliberation unless invited to do so by the Committee. The Committee may, at its discretion, include in its meetings members of the Company’s management, compensation, legal, tax and accounting advisors and any other personnel employed or retained by the Company or any other persons whose presence the Committee believes to be necessary or appropriate.
- The Committee shall have the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company’s by-laws that are applicable to the Committee.

The Committee shall report its recommendations to the Board following any meetings of the Committee.