



CINCINNATI FINANCIAL CORPORATION

Mailing Address:

P.O. BOX 145496
CINCINNATI, OHIO 45250-5496
(513) 870-2000

Effective April 24, 2004
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Nominating Committee Charter Cincinnati Financial Corporation

- I. Statement of Purpose -- The nominating committee is a standing committee of the board of directors. The committee identifies, recruits and recommends qualified candidates for election as officers and directors of the company. The committee also nominates directors for committee membership. Further, the committee is to create, maintain, and monitor compliance with the overall corporate governance policies for the company.
- II. Membership
 - A. The members of the committee shall be appointed by and may be removed by the board of directors. Committee members shall meet the independence requirements of applicable law and the listing standards of Nasdaq. The committee shall be comprised of at least three members. The board of directors also shall designate a committee chair.
- III. Principal Responsibilities
 - A. *Corporate Governance Guidelines* – The committee shall develop and propose to the board of directors governance guidelines that are appropriate for the company; enhance the effectiveness of the board of directors of the company; and comply with applicable laws, regulations and listing standards. The committee shall monitor compliance with these guidelines. At least once a year, the committee shall review the guidelines and recommend changes to the board of directors. These guidelines shall describe the board’s responsibilities, the selection of board members, the composition of the board, board compensation, meetings of independent directors and certain matters pertaining to board committees.
 - B. *Code of Conduct* – The committee shall develop and propose to the board of directors policies that comply with the code of ethics requirement set forth in Section 406 of the Sarbanes-Oxley Act and the code of conduct requirement set forth in NASD Rule 4350. The committee shall monitor compliance with these policies and oversee the reporting of waivers to the Code of Ethics for Senior Financial Officers. At least once a year, the committee shall review the policies and recommend any changes to the board of directors.
 - C. *Nominees for Election as Directors and Officers* – Each year, the committee shall evaluate the needs of the board of directors and the company and recommend qualified candidates for election as directors and officers of the company. The committee’s procedures and recommendations will give appropriate recognition to any applicable rules and regulations regarding board composition and nominee selection. A description of the nominating committee’s processes will be included in the company’s annual proxy statement each year.

The committee shall determine the independence of each director and each candidate for director. The committee shall recommend to the board of directors the slate of nominees for directors to stand for election at each annual meeting of shareholders and for any directors to be appointed by the board of directors to fill vacancies. Any such recommendation shall include a review of the performance and contribution of any re-nominated director as well as the qualifications of proposed new directors. The committee also shall recommend a slate of officers to be elected by the directors

at its annual meeting or to fill any vacancy which may occur.

- D. *Board Committee Memberships* – The committee shall make recommendations to the board of directors with respect to the membership of the board's committees. In making such recommendations, the committee shall consider the qualifications for membership on each committee. The committee shall also make recommendations regarding the chair of each board committee.

See the Board Committee Joint Charter Provisions for additional items applicable to all standing committees, including the nominating committee.