

Biomet, Inc.
Nominating and Corporate Governance Committee Charter
(adopted June 27, 2003)

Purpose

The Corporate Governance and Nominating Committee (the "Committee") is a standing committee appointed by the Board of Directors (the "Board") of Biomet, Inc. (the "Company") for the following purposes:

- To establish eligibility criteria and procedures for identifying potential nominees to the Board;
- To receive and review recommendations for director nominations;
- To recommend to the Board nominees for director for the next Annual Meeting of the Company's Shareholders;
- To recommend to the Board the director nominees for each committee of the Board;
- To consider for recommendation to the Board the Corporate Governance Principles applicable to the Company;
- To provide oversight of the corporate governance affairs of the Board and the Company; and
- To assist in the evaluation of the Board, its committees and the individual directors.

Membership

The Committee shall consist of not less than three directors all of whom, in the judgment of the Board of Directors, shall be independent in accordance with the NASDAQ Stock Exchange listing standards and as determined in the business judgment of the Board. Committee members shall be appointed for three-year terms at the Annual Meeting of the Board of Directors and shall serve until a replacement for each member is duly elected and qualified or until such member's resignation or removal from the Board or the Committee. The members of the Committee may be removed, with or without cause, by a majority vote of the Board. The Chairman of the Committee shall be designated by the members of the Committee. The Committee may form and delegate authority to subcommittees in compliance with applicable law when deemed appropriate by the Committee. The Committee shall meet at least once annually, or more frequently as circumstances dictate.

Duties and Responsibilities

To fulfill its purpose, the Committee, acting in conjunction with the Chairman of the Board and Chief Executive Officer at such times as the Committee deems appropriate, shall perform the following functions. The Committee has the authority, as necessary and appropriate, to consult with outside financial, legal and other advisors to assist in their duties to the Company.

- *Criteria for Nomination to the Board.* The Committee shall establish and periodically review the criteria for Board membership which should include, among other things, experience, appropriate skills and knowledge and the ability to act on behalf of shareholders;

- *Nomination and Training of Directors.* With respect to the structure of the Board, the Committee shall
 - periodically consider the size, composition and needs of the Board;
 - consider, recommend and recruit candidates to fill available positions on the Board;
 - review candidates recommended by shareholders, if any;
 - conduct the appropriate and necessary inquiries into the backgrounds and qualifications of possible candidates; and
 - recommend the Director nominees for approval by the Board and the shareholders.

- *Conflicts of Interest.* The Committee shall consider questions of possible conflicts of interest of Board members and the Company's executive officers.

- *Committees of the Board.* The Committee shall monitor and recommend the functions and membership of the various committees of the Board. The Committee shall also consider and recommend to the Board any changes to committees of the Board and the potential creation and/or dissolution of committees of the Board.

- *Board Compensation.* The Committee shall advise the Board regarding changes in the amount and form of Board compensation.

- *Board Administration.* The Committee shall make recommendations on the structure of Board meetings and shall recommend matters for consideration by the Board.

- *Corporate Governance Principles.* The Committee shall consider developing a set of Corporate Governance Principles. If the Committee develops a set of such principles, it will submit them to the Board for approval. The Committee shall also consider matters of corporate governance and, if established, periodically review the Company's adherence to the Corporate Governance Principles.

- *Shareholder Interests.* The Committee shall periodically review the Company's Shareholder Rights Plan and shall recommend and review the share ownership expectations of the Board members and senior officers of the Company.

- *Succession Planning.* The Committee shall consider Director retirement policies. The Committee shall periodically review with the Chairman of the Board and Chief Executive Officer the succession plans relating to positions held by the Company's executive officers.

- *Board and Committee Evaluation Process.* The Committee shall develop and recommend to the Board a periodic performance process for the Board, its members and each of its committees.

- *Self Evaluation.* The Committee shall perform a periodic, informal performance evaluation of the Committee. The evaluation shall compare the performance of the Committee with the requirements of this charter. Upon the completion of the self evaluation, the Committee shall report its findings to the Board and may also recommend to the Board any changes to the Charter and/or function of the Committee it deems necessary or desirable as a result of the evaluation.

- *Evaluation of the Company's Executive Officers.* The Committee shall periodically review with the Chairman of the Board and Chief Executive Officer the functions and performance of the Company's executive officers and make recommendations to the Board on any changes the committee deems necessary or desirable.