



**TAL International Group, Inc.  
Nominating and Corporate Governance  
Committee Charter**

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## Nominating And Corporate Governance Committee Charter

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This Charter governs the operations of the Nominating and Corporate Governance Committee of the Board of Directors of TAL International Group, Inc. This Charter was adopted on October 11, 2005 and may be amended only by the affirmative vote of the Board of Directors.

#### ***Purpose***

The purposes of the Nominating and Corporate Governance Committee (the "Committee") of the Board of Directors (the "Board") of TAL International Group, Inc. (the "Company") shall be to identify and to recommend to the Board individuals qualified to serve as directors of the Company and on committees of the Board; to advise the Board with respect to the Board composition, procedures and committees; to develop and recommend to the Board a set of corporate governance principles and guidelines applicable to the Company; and to oversee the evaluation of the Board and the Company's management.

#### ***Composition***

The Committee shall consist of three or more directors, as determined from time to time by the Board. Each member of the Committee shall be qualified to serve on the Committee pursuant to the requirements of the New York Stock Exchange (the "NYSE"), and any additional requirements that the Board deems appropriate.

The chairperson of the Committee shall be designated by the Board, provided that if the Board does not so designate a chairperson, the members of the Committee, by a majority vote, may designate a chairperson.

Committee members shall continue to be members until their successors are elected and qualified or until their earlier resignation or removal. Any member may be removed by the Board, with or without cause, at any time. Any vacancy on the Committee shall be filled by majority vote of the Board. No member of the Committee shall be removed except by majority vote of the Board.

#### ***Meetings***

The Committee shall meet as often as it determines necessary to carry out its duties and responsibilities, but no less frequently than twice annually. The Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary.

The Committee may form subcommittees for any purpose that the Committee deems appropriate and may delegate to such subcommittees such power and authority as the Committee deems appropriate; provided, however, that no subcommittee shall consist of fewer than two members; and provided further that the Committee shall not delegate to a subcommittee any power or authority required by any law, regulation or listing standard to be exercised by the Committee as a whole.

A majority of the members of the Committee present in person or by conference telephone or other communications equipment if by means of which all persons participating in the meeting can hear each other shall constitute a quorum. The Committee shall maintain minutes of its meetings and records relating to those meetings and shall report regularly to the Board on its activities, as appropriate.

# TAL International Group, Inc.

## Nominating And Corporate Governance Committee Charter

### ***Duties And Responsibilities Of The Committee***

#### *Board Candidates And Nominees*

The Committee shall have the following duties and responsibilities with respect to Board candidates and nominees:

- 1) To assist in identifying, recruiting and, if appropriate, interviewing candidates to fill positions on the Board, including persons suggested by stockholders or others.
- 2) To establish procedures to be followed by stockholders in submitting recommendations for Board candidates.
- 3) To review the background and qualifications of individuals being considered as director candidates. The Committee shall conduct its review of candidates by evaluating them in relation to qualifications, attributes and criteria approved by the Board. These criteria may include experience, skills, expertise, diversity, personal and professional integrity, character, business judgment, time availability in light of other commitments, dedication, conflicts of interest and such other relevant factors that the Committee considers appropriate in the context of the needs of the Board.
- 4) To recommend to the Board the director nominees for election by the stockholders or appointment by the Board, as the case may be, pursuant to the Bylaws of the Company, which recommendations shall be consistent with the criteria for selecting directors established by the Board from time to time subject to any rights regarding the selection of directors by holders of preferred shares and any other contractual or other commitments of the Company.
- 5) To review the suitability for continued service as a director of each Board member when his or her term expires and when he or she has a change in status, including but not limited to an employment change, and to recommend whether or not the director should be re-nominated.
- 6) To perform such duties and responsibilities as may be assigned to by the Board.

#### *Board Composition And Procedures*

The Committee shall have the following duties and responsibilities with respect to the composition and procedures of the Board as a whole:

- 1) To review annually with the Board the composition of the Board as a whole and to recommend, if necessary, measures to be taken so that the Board reflects the appropriate balance of knowledge, experience, skills, expertise and diversity required for the Board as a whole and contains at least the minimum number of independent directors required by applicable law, regulation or listing standard.
- 2) To review periodically the size of the Board and to recommend to the Board any appropriate changes.
- 3) To make recommendations on the frequency and structure of Board meetings.
- 4) To make recommendations concerning any other aspect of the procedures of the Board that the Committee considers warranted, including but not limited to procedures with respect to the waiver by the Board of any Company rule, guideline, procedure or corporate governance principle.
- 5) To assist in identifying programs for director education and approving programs to be provided at the Company's expense.
- 6) To review the Company's Director Independence Standards on an annual basis.
- 7) To perform such duties and responsibilities as may be assigned to by the Board.

# TAL International Group, Inc.

## Nominating And Corporate Governance Committee Charter

### *Board Committees*

The Committee shall have the following duties and responsibilities with respect to the committee structure of the Board:

- 1) To make recommendations to the Board regarding the size and composition of each standing committee of the Board, including the identification of individuals qualified to serve as members of a committee, including the Committee, and to recommend individual directors to fill any vacancy that might occur on a committee, including the Committee.
- 2) To monitor the functioning of the committees of the Board and to make recommendations for any changes, including the creation and elimination of committees.
- 3) To review annually committee assignments, committee memberships and/or chairpersonships, and to report any recommendations to the Board.
- 4) To recommend that the Board establish such special committees as may be desirable or necessary from time to time in order to address ethical, legal or other matters that may arise. The Committee's power to make such a recommendation under this Charter shall be without prejudice to the right of any other committee of the Board, or any individual director, to make such a recommendation at any time.
- 5) To perform such duties and responsibilities as may be assigned to by the Board.

### *Corporate Governance*

The Committee shall have the following duties and responsibilities with respect to corporate governance:

- 1) To develop and review periodically, and at least annually, the corporate governance principles and guidelines adopted by the Board to assure that they are appropriate for the Company and comply with the requirements of the NYSE, and to recommend any desirable changes to the Board.
- 2) To consider any other corporate governance issues that arise from time to time, and to develop appropriate recommendations for the Board.
- 3) To perform such duties and responsibilities as may be assigned to by the Board.

### *Evaluation Of The Board And Management*

The Committee shall be responsible for overseeing the annual self-evaluation of the role and performance of the Board, its committees and management in the governance of the Company and shall evaluate and report to the Board on the performance and effectiveness of the Board. The Committee shall establish procedures to allow it to exercise this oversight function.

The Committee shall report to non-management directors in executive session on its evaluation of the Chief Executive Officer.

### *Evaluation Of The Committee*

The Committee shall, on an annual basis, evaluate its performance. In conducting this review, the Committee shall evaluate whether this Charter appropriately addresses the matters that are or should be within its scope and shall recommend such changes as it deems necessary or appropriate. The Committee shall address all matters that the Committee considers relevant to its performance, including at least the following: the adequacy, appropriateness and quality of the information and recommendations presented by the Committee to the Board, the manner in which they were discussed or debated, and whether the number and length of meetings of the Committee were adequate for the Committee to complete its work in a thorough and thoughtful manner.

# TAL International Group, Inc.

## Nominating And Corporate Governance Committee Charter

The Committee shall report to the Board the results of its evaluation, including any recommended amendments to this Charter and any recommended changes to the Company's or the Board's policies or procedures.

### ***Investigations And Studies; Outside Advisers***

The Committee may conduct or authorize investigations into or studies of matters within the Committee's scope of responsibilities, and may retain, at the Company's expense, such independent counsel or other consultants or advisers as it deems necessary. The Committee shall have the sole authority to retain or terminate any search firm to be used to identify director candidates, including sole authority to approve the search firm's fees and other retention terms, such fees to be borne by the Company. The Committee shall review the related disclosure to be made in the Company's annual proxy statement.

In discharging its role, the Committee is empowered to inquire into any matter it considers appropriate to carry out its responsibilities, with access to all books, records, facilities and personnel of the Company.

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*This Charter is intended as a component of a flexible governance framework within which the Board, assisted by its committees, directs the affairs of the Company. While it should be interpreted in the context of all applicable laws, regulations and listing requirements, as well as in the context of the Company's Certificate of Incorporation and Bylaws, it is not intended to establish by its own force any legally binding obligations.*