

WILSHIRE BANCORP, INC.

Nominations and Corporate Governance Committee Charter

Adopted March 26, 2004

Organization

There shall be a committee of the Board of Directors (“Board”) of Wilshire Bancorp, a California corporation (the “Corporation”) to be known as the Nominations and Corporate Governance Committee (the “Committee”). The Committee shall initially be comprised of three directors, who shall meet the independence requirements of The Nasdaq Stock Market, Inc. (“Nasdaq”), as well as other factors that will contribute to effective oversight and decision-making by the Board. The number may be increased or decreased by the Board. The independent members of the Board shall recommend to the Board nominees for appointment to the Committee annually and as vacancies or newly created positions occur. Committee members shall be appointed by the Board and shall serve until such member’s earlier resignation or removal. Committee members may be removed by a majority vote of the Board at any time, with or without cause. The Committee shall recommend to the Board, and the Board shall designate, the Chairman of the Committee. The Committee shall be governed by this charter which has been approved by the Board.

Statement of Policy and Purpose

The Committee shall:

- identify individuals qualified to become Board members and recommend to the Board director nominees for election at the next annual or special meeting of shareholders at which directors are to be elected or to fill any vacancies or newly created directorships that may occur between such meetings;
- recommend directors for appointment to Board committees;
- review and make recommendations to the Board regarding compensation for the Corporation’s directors; and
- develop and recommend to the Board the Corporate Governance Guidelines and Code of Professional Conduct for Chief Executive and Senior Financial Officers of the Corporation and oversee compliance with such Guidelines and Code.

Authority and Responsibilities

In addition to any other responsibilities which may be assigned from time to time by the Board, the Committee is responsible for the following matters.

Board/Committee Nominees

- The Committee shall oversee searches for and identify qualified individuals for membership on the Corporation's Board of Directors.
- The Committee shall recommend to the Board criteria for Board and Board committee membership, including, without limitation, judgment, diversity, age, skills, background and experience, and shall recommend individuals for membership on the Corporation's Board and directors for appointment to the committees of the Board. In making its recommendations, the Committee shall:
 - review candidates' qualifications for membership and continuation on the Board or a committee of the Board (including a determination as to the independence of the candidate) based on the criteria established by the Board;
 - periodically review the composition of the Board and its committees in light of the current challenges and needs of the Board and each committee, and determine whether it may be appropriate to add or remove individuals after considering issues of judgment, diversity, age, skills, background and experience;
 - consider rotation of committee members and committee Chairmen; and
 - consider any other factors that are set forth in the Corporation's Corporate Governance Guidelines or are deemed appropriate by the Committee.

The Committee may, at the request of the Board, from time to time, review:

- the appropriate skills and characteristics required of Board members in the context of the current make-up of the Board; and
- the continued appropriateness of Board membership of directors who retire or change their principal occupation or business association.

Review of the Board and its Committees

- The Committee shall periodically review the size and responsibilities of the Board and its committees and recommend any proposed changes to the Board.

Corporate Governance Matters

- The Committee shall develop and recommend to the Board the Corporate Governance Guidelines and Code of Professional Conduct for Chief Executive and Senior Financial Officers for the Corporation. At least annually, the Committee shall review and reassess the adequacy of such Corporate Governance Guidelines and Code of Professional Conduct for Chief Executive and Senior Financial Officers and recommend any proposed changes to the Board.

- The Committee shall be responsible for any tasks assigned to it in the Corporation's Corporate Governance Guidelines and approved by the Board.
- The Committee shall oversee compliance with the Corporation's Corporate Governance Guidelines and Code of Professional Conduct for Chief Executive and Senior Financial Officers and report on such compliance to the Board. The Committee shall also review and consider any requests for waivers of the Corporation's Corporate Governance Guidelines or Code of Professional Conduct for Chief Executive and Senior Financial Officers for the Corporation's directors, executive officers and other senior financial officers, and shall make a recommendation to the Board with respect to such request for a waiver.
- The Committee shall review and report to the Board regarding any actual or potential conflicts of interest involving directors and shall determine whether such director or directors may vote on any issue as to which there may be a conflict.

Disclosure

- The Committee shall oversee the Corporation's compliance with regulations requiring that waivers of the Corporation's Code of Professional Conduct for Chief Executive and Senior Financial Officers and conflicts of interests be promptly disclosed.
- The Committee shall oversee the Corporation's compliance with regulations requiring that this charter and the Corporate Governance Guidelines be made available to shareholders without charge on the Corporation's website. A copy of this charter will be made available to shareholders without charge and on the Corporation's website, if required under applicable rules and regulations. The Corporation's annual report on Form 10-K will state that this charter and the Corporate Governance Guidelines are available in print to shareholders upon request, if required under applicable rules and regulations..

Reporting to the Board

- The Committee shall report to the Board periodically. This report shall include a review of any recommendations or issues that arise with respect to Board or committee nominees or membership, Board performance, corporate governance or any other matters that the Committee deems appropriate or is requested to be included by the Board.
- The Committee shall periodically review and assess the adequacy of this charter and recommend any proposed changes to the Board for approval.
- The Committee shall review and report to the Board on the Corporation's succession planning, including succession planning in the case of the incapacitation, retirement or removal of the CEO.

Procedures

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this charter. The Chair of the Committee, in consultation with the other Committee members, shall determine the frequency and length of the Committee meetings, shall set meeting agendas consistent with this charter. The Committee shall periodically report to the Board on significant matters discussed by the Committee.

Committee proceedings shall conform to the requirements of Nasdaq and other applicable regulations, as they may be amended from time to time.

The Committee has the sole authority to retain and terminate any search firm assisting the Committee in identifying director candidates, including sole authority to approve all such search firm's fees and other retention terms. In addition, the Committee has the sole authority to retain and terminate any compensation consultant assisting the Committee in the review of director compensation, including sole authority to approve all such compensation consultants' fees and other retention terms.

The Committee may delegate its authority to subcommittees or the Chair of the Committee when it deems appropriate and in the best interest of the Corporation.