

FREIGHTCAR AMERICA, INC.

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

Effective April 6, 2005

I. Purpose

The Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of FreightCar America, Inc. (the “Company”) is appointed by the Board to (a) identify individuals qualified to become Board members, consistent with criteria approved by the Board; (b) recommend to the Board the director nominees for the Board for the next annual meeting of stockholders of the Company; (c) recommend to the Board director nominees for each committee of the Board; (d) establish and review annually the Company’s Corporate Governance Guidelines and Code of Business Conduct and Ethics; (e) monitor significant developments in the law and practice of corporate governance and of the duties and responsibilities of directors of public companies; and (f) review potential conflicts of interest and violations of the Code of Business Conduct and Ethics involving executive officers (other than the Chief Executive Officer) of the Company.

II. Composition of the Committee

The Committee shall be comprised of at least three directors, each of whom shall be determined by the Board to meet the independence requirements of the Securities and Exchange Commission (the “SEC”), The Nasdaq Stock Market, Inc. (“Nasdaq”) and any other applicable governmental or regulatory authorities, each as in effect from time to time.

The Committee members shall be appointed by the Board on recommendation by the Committee. The members of the Committee may be removed or replaced, and any vacancies on the Committee shall be filled, by the Board upon the recommendation of the Committee. If a Committee chairperson is not designated by the Board, members of the Committee will designate a chairperson by majority vote.

III. Committee Meetings

The Committee shall meet annually or more frequently as circumstances require. A majority of the members of the Committee shall constitute a quorum.

The Committee may form subcommittees for any purpose that the Committee deems appropriate and may delegate to such subcommittees such power and authority as the Committee deems appropriate.

The Committee chairperson, in consultation with management and other members of the Committee, shall prepare and/or approve an agenda in advance of each meeting. Materials related to agenda items shall be provided to the Committee members sufficiently in advance of

the meeting where necessary to allow the members to prepare for discussion of the items at the meeting. The Committee shall maintain written minutes of its meetings, which shall be maintained with the books and records of the Company. The Committee shall report its activities regularly and directly to the Board and shall make recommendations that the Committee deems advisable.

The Committee may request that any director, officer or employee of the Company, or any other persons whose advice and counsel are sought by the Committee, attend any meeting of the Committee to provide such pertinent information as the Committee reasonably requests.

IV. Authority and Responsibilities

A. General

1. The Committee shall have the authority to conduct or authorize investigations into or studies of matters within the Committee's scope of responsibilities.
2. The Committee shall have the sole authority to retain and terminate any search firm to be used to identify director candidates and shall have sole authority to approve the search firm's fees and other retention terms, the fees of which shall be borne by the Company. The Committee shall also have authority to obtain advice and assistance from legal counsel, accounting or other advisors as it deems necessary, such fees to be borne by the Company.
3. The Committee shall review and assess at least annually the adequacy of this charter and recommend any proposed changes to the Board for approval. The Committee shall also annually review its own performance.

B. Assessment of Board and Nomination of Directors

1. Subject to approval by the Board, the Committee shall establish and periodically review the criteria for Board membership and selection of new directors. The criteria shall include the portfolio of skills, experience, perspective and background required for the effective functioning of the Board considering the Company's industry, strategy and markets.
2. The Committee shall identify, recruit, screen, interview and recommend to the Board director candidates for election or re-election at each annual meeting of stockholders and, in the event of a vacancy on or increase in the size of the Board, recommend to the Board a director nominee to fill such vacancy or newly established Board seat.
3. The Committee shall recommend to the Board candidates for membership on the various committees of the Board.
4. The Committee shall annually review the current size of the Board and make any recommendations regarding the appropriate size of the Board.

5. The Committee shall oversee and prepare the evaluation method and criteria for the Board's annual evaluation of the composition, competence and performance of the Board and its committees. The Committee may retain consultants or advisors to assess the performance and effectiveness of the Board as a whole, its committees and individual directors. The Committee shall collect and submit to the full Board the results of any self-evaluations, peer evaluations and evaluations by any consultant or advisor of the Board, its committees and/or individual directors. The evaluations shall focus on contributions by the Board and individual directors to the Company. The assessment shall also include director succession planning, in light of the expected future needs of the Board and the Company, so as to ensure that Board effectiveness is not diminished during periods of transition.
6. The Committee shall consider the nomination by any stockholder of a candidate for election as a director of the Company, provided that such stockholder nomination is made in accordance with the Company's by-laws. The Committee will also consider recommendations by stockholders for directors to be nominated, provided that any such recommending stockholders have complied with the procedures for recommending Board nominees set forth in the Company's Corporate Governance Guidelines.
7. The Committee is responsible for reviewing with the Board annually the appropriate criteria and standards for determining director independence consistent with requirements of the SEC, Nasdaq and any other applicable governmental or regulatory authorities, each as in effect from time to time.
8. The Committee shall monitor the orientation and training needs of directors and recommend any actions to the Board concerning such orientation and training needs where appropriate.

C. Corporate Governance Guidelines and the Code of Business Conduct and Ethics

The Committee shall review not less than annually the Company's Corporate Governance Guidelines and Code of Business Conduct and Ethics and recommend any proposed changes to the Board for approval.

The Committee shall review, in accordance with the Company's Code of Business Conduct and Ethics, potential conflicts of interest and violations of the Code of Business Conduct and Ethics involving executive officers (other than the Chief Executive Officer) of the Company. Potential conflicts of interest involving the Chief Executive Officer or any director shall be reviewed and resolved by the Board.

The Committee shall also undertake such additional activities within the scope of its primary function as the Board or the Committee may from time to time determine or as may otherwise be required by law, the Board or the Company's by-laws or charter.

The duties and responsibilities of a member of the Committee are in addition to those duties of a member of the Board of the Company.