



# FBL Financial Group, Inc.

## Class A Nominating and Corporate Governance Committee Charter

The Board of Directors of FBL Financial Group, Inc. (the "Company") has constituted and established a Class A Nominating and Corporate Governance Committee (the "Committee") with authority, responsibility, and specific duties as described in the Bylaws and in this Committee Charter.

### Composition

The Committee shall consist solely of directors who are independent of management and free from any relationship that, in the opinion of the Board of Directors, as evidenced by its election of such Committee members, would interfere with the exercise of independent judgment as a Committee member. The number of Committee members shall be set by the Board of Directors, but shall be at least three. One of the members shall be nominated by the Chairman of the Board, with the approval of a majority of the directors, to be the chairman of the Committee.

### Mission Statement And Principal Functions

The Committee's basic responsibilities are to assist the Board (i) in identifying qualified individuals to become Class A board members, consistent with criteria approved by the Board, (ii) in determining the composition of the Board of Directors and its committees, (iii) in monitoring a process to assess board effectiveness and (iv) in developing and implementing the Company's corporate governance guidelines. More specifically, the Committee shall be responsible for the following:

1. The Committee shall establish for approval by the Board criteria for selecting new directors, and shall identify individuals qualified to become Class A directors. The Committee shall recommend to the Board a slate of candidates for election at the next annual meeting of shareholders, or for filling of a vacancy in office occurring between annual meetings.
2. The Committee shall recommend annually to the Board the directors for appointment to committees of the Board.
3. The Committee shall have sole authority to retain and terminate any search firm to be used to identify director candidates and shall have sole authority to approve the search firm's fees and other retention terms.
4. The Committee shall take the lead in preparing and conducting annual assessments of Board and Board Committee performance, which includes individual director performance, and based on assessments shall make recommendations to the Board for improvements in the Board's operations.
5. The Committee shall periodically review matters involving corporate governance for the Company, including the size of the Board within parameters contained in the Articles of Incorporation, and including the Board's corporate governance guidelines, and make such recommendations to the Board of Directors as appropriate on such matters.
6. The Committee shall evaluate its own performance not less than annually.

### Meetings

The Committee and any subcommittees will meet as often as necessary to carry out their responsibilities. Meetings may be called by the Chairman of the Board, Chairman of the Committee and/or management of the Company. Reports of meetings of the Committee and subcommittees shall be made to the Board of Directors at its next regularly scheduled meeting following a meeting, accompanied by any recommendations to the Board of Directors approved by the Committee or subcommittee. The Committee shall meet in Executive Session at least once annually.

### Class A Nominating and Governance Committee Meeting Agenda

	<b>Mar</b>	<b>May</b>	<b>Nov</b>
Approve minutes of prior meeting	X	X	X
Review and recommend changes to Governance Committee Charter	X		
Review and recommend changes to the Corporate Governance Guidelines including NYSE & SEC governance change requirements	X		
Review, at least annually, the Company's governance quotients as published by such independent rating services as the Committee deems appropriate to follow	X		
Review industry and national "best practices" regarding corporate governance	X		

Prepare materials and procedures for annual review by entire board of effectiveness of individual board members	X		
Prepare materials and procedures for annual review by entire board of effectiveness of the Board of Directors as an entity and its committees	X		
Executive session of committee members (at least once annually)	X	X	X
Report committee action to Board	X	X	X
Establish criteria for selecting new Class A directors for approval by the Board			X
Identify individuals who would be qualified to become Class A directors			X
Recommend a slate of candidates for election as Class A directors at the next annual meeting of shareholders, or to fill a vacancy in office occurring between meetings			X
Recommend annually to the Board the makeup of Board committees		X	
Recommend to the Board concerning improvement in operation and governance of the Board and of its committees	X		
Recommend to the Board orientation materials, educational materials, seminars, or other training opportunities to improve the performance of the Board and its individual members		X	
Annually evaluate the performance of the Committee	X		