

UCBH HOLDINGS, INC.

CHARTER OF THE NOMINATING COMMITTEE

Purpose

The Nominating Committee is appointed by the Board of Directors of UCBH Holdings, Inc. (the “Company”) to assist the Board in fulfilling the Board’s responsibilities to select nominees for the Board and to determine the qualifications for Board membership.

Membership

1. The Committee shall be comprised of not less than three members of the Board.
2. Each of the Committee members shall meet the independence requirements of the regulations promulgated by the Securities and Exchange Commission and the rules of the Nasdaq Stock Market.
3. The Board will appoint the Chairperson of the Committee and its members.
4. The Chairperson of the Committee shall not serve for more than three years consecutively.

Committee Meetings

1. The Committee shall hold meetings at least three times each year, and at any additional time as either the Board or Committee deems necessary.
2. After each meeting the minutes will be circulated to the members of the Board.
3. At the next Board meeting following each Committee meeting the Chairperson of the Committee will report to the Board.

Primary Responsibilities

1. To make recommendations to the Board regarding the size, composition, and organization of the Board.
2. To develop and propose to the Board the desired qualifications, expertise and characteristics of director nominees.
3. To review this Charter periodically and make recommended changes to the Board for consideration as appropriate.

Director Nomination Process

1. To search for, screen, and recommend qualified candidates to the Board for election as directors of the Company, including the slate of nominees that the Board proposes for election by stockholders at the annual meeting of stockholders and one or more nominees for each vacancy on the Board that occurs between annual meetings of stockholders.
2. To consider nominations of Board candidates submitted by stockholders as authorized by the Company's bylaws and to make recommendations to the Board with respect to such candidates.
3. To work with the Board to insure that qualified candidates are given appropriate consideration without regard to the source of the nominations.