

THE READER'S DIGEST ASSOCIATION, INC.
FINANCE COMMITTEE CHARTER

The Finance Committee of the Board of Directors (the "Committee") oversees the financial activities of the Company and is authorized to perform the following functions:

1. Review with Management and approve the investment policies and guidelines of the Company and periodically monitor investment performance;
2. Review investment and financial administration of employee benefit plans, including actuarial assumptions and investments of the employee benefit plans and the structure and performance of the Company's employee benefit plan trust funds' investment management program, including the appointment or recommendation to the Board of the appointment of investment managers, consistent with the terms of the respective plans;
3. Review and recommend to the Board the Company's dividend practice;
4. Review and recommend to the Board long-term and short-term financing arrangements, including credit facilities, guarantees and letters of credit;
5. Review and recommend to the Board capital structure transactions, including issuance, sale, exchange, conversion, redemption and reacquisition of equity and debt securities;
6. Review and approve financial risk management strategy and practices, including interest rate, currency, commodity and other similar exposure management and hedging and derivatives strategies and practices, and monitors performance;
7. Review annually corporate tax planning;
8. Review the Company's business risk management strategy and practices, including insurance coverages and arrangements;
9. Review and evaluate the Company's financial organization and staffing thereof;
10. Review and approve cash management and banking arrangements and securities administration, transfer and custodial arrangements;

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11. Oversees the charitable contribution programs of the Company and the Reader's Digest Foundation;
12. Has the authority to engage such consultants, counsel, experts and such other advisors as the Committee determines necessary to carry out its duties. The Company shall provide appropriate funding, as determined by the Committee, in its capacity as a committee of the Board, for payment of:
 - Compensation to any advisers employed by the Committee under the authority of its charter; and
 - Ordinary administrative expenses that are necessary or appropriate in carrying out the Committee's duties;
13. Annually reviews the performance of the Committee;
14. Periodically reviews and reassesses the adequacy of the Committee's charter and recommends any proposed changes to the Board for its consideration and approval;
15. Reports regularly to the Board; and
16. Performs such other functions as the Board may delegate from time to time.

The members and the Chairman of the Committee are appointed and may be removed by the Board.

Operation and meetings of the Committee are conducted in accordance with the Company's By-Laws and the Company's Guidelines on Governance.

The Committee may delegate any of its responsibilities to a subcommittee of the Committee, the Chairman of the Committee or any other person or group, to the extent not prohibited by law or regulation.