

**HARSCO CORPORATION
EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS**

CHARTER

The Executive Committee shall, when the Board of Directors is not in session, have and may exercise all the powers and authority of the Board of Directors in the management of the business and affairs of the Corporation, and may authorize the seal of the Corporation to be affixed to all papers which require it, except as otherwise provided in the General Corporation Law of the State of Delaware. The Executive Committee is specifically granted the power and authority to declare dividends upon the capital stock of the Corporation as said Executive Committee may deem advisable, at a rate equal to the rate declared in the previous quarter.