NORDSTROM, INC.

AUDIT COMMITTEE OF THE BOARD OF DIRECTORS

CHARTER

(as amended August 24, 2004)

PURPOSE AND SCOPE

The primary function of the Audit Committee of the Board of Directors (the "Committee") is to assist the Board in fulfilling its oversight responsibilities by reviewing and appraising:

- 1. The accounting, auditing and financial reporting processes of the Company;
- 2. The management of business and financial risk and the internal controls environment;
- 3. The Company's compliance with legal and regulatory requirements;
- 4. The effectiveness and efficiency of operations;
- 5. The integrity of the Company's financial statements;
- 6. Reports resulting from the performance of audits by the independent auditor and the internal auditor;
- 7. The qualifications, independence and performance of the Company's independent auditors; and
- 8. The performance of the Company's internal audit function.

The Audit Committee shall prepare the report required by the rules of the Securities and Exchange Commission (the "SEC") to be included in the Company's annual proxy statement. The Audit Committee shall annually review the Audit Committee's own performance.

AUTHORITY

In fulfilling its responsibilities, the Committee shall:

- 1. Have authority to conduct or authorize investigations into any relevant matters;
- 2. Have authority to access Company records and information;
- 3. Have sole authority to engage, evaluate and terminate the Company's independent auditors (subject to shareholder ratification):
- 4. Have direct access to the independent auditor as well as anyone within the Company, and the independent auditor shall report directly to the Committee;
- 5. Be directly responsible for the approval of all audit engagement fees and terms and resolution of disagreements between management and the independent auditor regarding financial reporting;
- 6. Have sole authority to pre-approve all auditing services, internal control-related services and permitted non-audit services to be performed by the Company's independent auditors:
- 7. Have authority to form and delegate authority to subcommittees consisting of one or more members when appropriate, including the authority to grant pre-approvals of audit

- services, internal control-related services and permitted non-audit services, provided that decisions of such subcommittee to grant pre-approvals shall be presented to the full Committee at its next scheduled meeting.
- 8. Establish procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal control or auditing matters; and
- 9. Have the authority, to the extent it deems necessary or appropriate, to retain independent legal, accounting, or other advisors or experts at the Company's expense.

COMMITTEE COMPOSITION, MEETINGS AND ADMINISTRATIVE MATTERS

- 1. <u>Member Requirements.</u> Audit Committee members shall meet the requirements of the Securities and Exchange Commission (SEC) and the New York Stock Exchange (NYSE) as follows:
 - <u>Number of Directors</u>. The Committee shall consist of at least three independent directors.
 - <u>Independent Directors Only</u>. As defined by the NYSE and the SEC.
 - <u>Finance/Accounting Qualifications</u>. All Committee members shall be financially literate as such qualification is interpreted by the Board in its business judgment, including at least one member with accounting or related financial management expertise.
 - "Audit Committee Financial Expert." The Board shall take all reasonable steps to assure that the Committee will have at least one member that qualifies as an "audit committee financial expert", as defined by the SEC, for disclosure in the Company's annual report on Form 10-K.
 - <u>Simultaneous Service</u>. If a member of the Committee simultaneously serves on the audit committee of more than three public companies, the Board must make a determination that the simultaneous service does not impair the effectiveness of that member.
- 2. <u>Committee Appointment</u>. The Committee and its Chairperson shall be appointed annually by the Board based on the recommendation of the Corporate Governance and Nominating Committee and members' independence shall be confirmed by the Board during the appointment process.
- 3. <u>Meeting Frequency</u>. The Committee shall meet at least four times per year, or more often as deemed necessary by the Chairperson.
- 4. <u>Meeting Attendees</u>. In addition to the Committee members, the Committee may ask that members of management, Internal Audit, the Company's independent auditors, or others be present at Committee meetings.

- 5. <u>Minutes</u>. Minutes of each meeting shall be prepared by the designee of the Chairperson of the Committee. Draft minutes shall be distributed to Committee members, as soon as practicable after each meeting, for approval at the next meeting of the Committee. The approved minutes shall be provided to the Secretary of the Company for retention with the permanent records of the Company.
- 6. <u>Private Communications</u>. At the Committee meetings, there shall be an opportunity for Committee members to have private communication with management, the internal auditors and the independent auditors in separate executive sessions.
- 7. <u>Complaint Procedures</u>. The Committee shall maintain procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters, including the confidential, anonymous submissions by Company employees about any questionable accounting or auditing practices.
- 8. <u>Reporting to the Board</u>. The Chairperson or his or her designee will report Committee actions to the Board of Directors with such recommendations as the Committee may deem appropriate.
- 9. <u>Audit Committee Charter Update and Disclosure</u>. The Committee shall, at least annually, review its Charter and, if appropriate, propose revisions to the full Board of Directors for approval.
 - <u>Proxy Statement Disclosure</u> The Charter shall be published in the Company's proxy statement at least once every three years in accordance with Securities and Exchange Commission regulations.
- 10. <u>Annual NYSE Certification Letter</u>. As required by the NYSE, the Committee shall annually submit a certification letter to the NYSE confirming members meet financial qualifications, the Board confirmed members' independence, and the Committee reevaluated its Charter within the last year.
- 11. <u>Independent Auditor Appointment</u>. The independent auditor is ultimately accountable to the Audit Committee. The Committee shall be directly responsible for the appointment, compensation, retention and oversight of the work of the Company's independent auditor, including the approval of any significant non-audit relationship with the independent auditor and resolution of disagreements between management and the independent auditor regarding financial reporting. The appointment by the Audit Committee shall be subject to shareholder ratification.
- 12. <u>Independent Auditor Independence</u>. The Committee shall require from the independent auditor a formal written statement delineating all relationships between the auditor and the Company, consistent with Independence Standards Board Standard 1 and at least annually, obtain and review a report describing their internal quality control procedures, any material issues raised by recent internal quality control, peer or governmental

reviews of the firm, any inquiry or investigation by governmental or professional authorities within the last five years respecting independent audits carried out by the firm, and any steps taken to deal with any such issues, and (to assess the auditor's independence) all relationships between the independent auditor and the Company. The Committee shall discuss with the independent auditor any disclosed relationships or services that may impact the objectivity and independence of the auditor and shall take appropriate action to reasonably assure the independence of the auditor.

The Committee shall ensure the rotation of the lead audit partner having primary responsibility for the audit and the audit partner responsible for the concurring review of the audit as required by law. The Committee shall also consider whether, in order to assure continuing auditor independence, it is appropriate to adopt a policy of rotating the independent auditing firm on a regular basis.

The Committee shall also recommend to the Board policies for the Company's hiring of employees or former employees of the independent auditor.

- 13. <u>Appointment of Divisional Vice President (DVP) of Internal Audit</u>. The Committee shall review and approve the appointment, replacement or dismissal of the DVP of Internal Audit.
- 14. <u>Funding</u>. The Company shall provide appropriate funding, as determined by the Committee, for payment of :
 - Compensation to any registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company;
 - Compensation to any advisers employed by the Committee; and
 - Ordinary administrative expenses of the Committee.

CORPORATE ACCOUNTING AND FINANCIAL REPORTING

- 1. <u>Accounting Principles and Financial Reporting Policies</u>. The Committee will review with financial management and approve the Company's significant accounting and reporting policies and any changes thereto. The Committee will periodically discuss with the independent auditor their judgments about the quality of the Company's accounting principles as applied in its financial reporting, including such matters as the clarity of disclosures, and other significant matters of judgment.
- 2. <u>Financial Controls</u>. The Committee will review financial controls with management and assess the internal processes for determining and managing key risk areas to safeguard assets and provide appropriate assurance of accurate financial reporting.
- 3. <u>Quarterly Financial Statements and Independent Auditor's Review</u>. The Committee will review and discuss with financial management and the independent auditors the Company's quarterly financial statements including the Company's disclosures under

"Management's Discussion and Analysis of Financial Condition and Results of Operations, prior to the filing of Form 10-Q. The Committee Chairperson will discuss any significant changes to the Company's accounting principles and any items required to be communicated by the independent auditors in accordance with Statement of Auditing Standard No. 61, Communications with Audit Committees, (SAS 61), as amended; SEC Regulation S-X Rule 2-07, Communication with Audit Committees (Rule 2-07); Independence Standards Board Standard No. 1, Independence Discussions with audit Committees (ISB No. 1) and the NYSE Corporate Governance Rules. The Committee will review disclosures made to the Committee by the Company's President and CFO during their certification process for the Form 10-Q about any significant deficiencies in the design or operation of internal controls or material weaknesses therein and any fraud involving management or other employees who have a significant role in the Company's internal controls.

- 4. Annual Financial Statements and Independent Auditor's Audit Results. Prior to filing Form 10-K, the Committee will discuss the annual financial report and audit results with financial management and the independent auditors, including the Company's disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations". The Committee will discuss with the independent auditors those matters required to be communicated to audit committees in accordance with SAS 61, Rule 2-07, ISB No. 1 and the NYSE Corporate Governance Rules. The Committee will review disclosures made to the Committee by the Company's President and CFO during their certification process for the Form 10-K about any significant deficiencies in the design or operation of internal controls or material weaknesses therein and any fraud involving management or other employees who have a significant role in the Company's internal controls.
 - <u>Annual Financial Statement Recommendation to the Board</u>. Based on its review, the Committee will recommend to the Board the inclusion of the Company's audited financial statements in the annual report on Form 10-K.
- 5. <u>Earnings Press Releases and Financial Guidance</u>. The Committee will discuss with management the Company's earnings press releases, as well as financial information and earnings guidance provided to analysts and rating agencies. Such discussion may be done generally (consisting of discussing the types of information to be disclosed and the types of presentations to be made).
- 6. <u>Proxy Disclosure Annual Audit Committee Report to Shareholders.</u> The Committee will annually prepare a report for inclusion in the proxy statement.

RISK ASSESSMENT, INTERNAL CONTROLS AND LEGAL MATTERS

1. <u>Independent Auditor's Plan and Fees</u>. The Committee will review with the independent auditors their risk assessment, scope and approach, and related fees, for the annual audit. The Committee will also review the nature of and fees for all other professional services provided to the Company by the independent auditor or its affiliates.

- 2. <u>Internal Audit</u>. The Committee will review, with internal audit, the process used to assess risks, and develop appropriate annual plans. The Committee will consider and review any difficulties encountered in the course of internal audit work. The Committee will review any significant changes to the internal audit plan.
- 3. <u>Significant Control Weaknesses</u>. The Committee will consider and review with the independent auditors, internal audit and management, any significant control weaknesses, audit problems or difficulties the independent auditor encountered in the course of the audit work, including any restrictions on the scope of the independent auditor's activities or on access to requested information, and any significant disagreements with management. The review shall include management's timetable and corrective action plans.
- 4. <u>Internal Controls Report and Auditor's Attestation</u>. Prior to filing Form 10-K, the Committee will review with the independent auditors, internal audit and management, the Company's internal controls report and the independent auditor's attestation of the report.
- 5. <u>Legal Matters</u>. The Committee will review with management and counsel, any legal matters that could have a material impact on the Company's financial statements and the Company's compliance with applicable laws and regulations, including reports received from regulators or governmental agencies.