

G&K's Commitment to Sustainability and Social Responsibility

As a leading uniform and facility services provider, G&K Services is committed to operating with integrity in all we do, especially in ensuring safety and environmental stewardship. As a pioneer and industry leader in the design, development and implementation of environmentally responsible industrial laundering, we continually maximize efficiency by reducing consumption of water, energy and chemicals. We safely and responsibly process and deliver over 5 million uniforms each week.



Environmentally Sound Processes

When a customer chooses a G&K Services rental uniform and facility services program, it is helping to reduce the overall impact on the environment. As opposed to home-washing or on-site laundering, G&K Services ensures that wastes generated are source-separated, contained, minimized, and reused, recycled or disposed of responsibly. G&K Services prides itself on being an industry leader in sustainable practices and is a founding member of the Textile Rental Services Association of America's (TRSA) environmental stewardship program (LaundryESP®). G&K Services is also a proud member of the U.S. Green Building Council (USGBC).



Water Conservation:

- G&K Services' wash floor optimization and water re-use systems have reduced fresh water usage in a number of plants by up to 50% and reduced chemical usage by up to 30%.

Greenhouse Gas Reduction at our Plants:

- G&K Services has reduced greenhouse gas emissions from our industrial laundry facilities by replacing inefficient lighting and recovering heat from wastewater and boiler stacks.
- An aggressive goal has been set to continuously reduce natural gas consumption at our facilities by an additional 10% by the end of 2012.

Greenhouse Gas Reduction in our Fleet:

- We are actively involved in fleet vehicle route optimization to shorten route delivery times, conserve fossil fuel, and reduce air pollution and greenhouse gas emissions.
- In California, standard diesel trucks have been replaced with hybrid electric powered trucks, where feasible, to increase fuel efficiency.

Waste and Pollutant Minimization:

- Recently, G&K Services has reduced wastewater sludge generation by up to 50% at a number of facilities through improved wastewater treatment.
- More than 150,000 gallons of solvent from printing industry towels were recaptured in 2010. When allowed by law, the recaptured solvent is reused or recycled through fuel blending, reducing the need to produce more solvent and fuel.
- We use innovative NPE-free¹ laundry formulations that are less toxic to the environment and have lower bio-accumulation potential for wildlife.
- In 2010, G&K Services Canada Inc. was named to the "Green 30" and recognized as one of Canada's 30 most environmentally-conscious employers². This designation recognizes our efforts to promote green behaviors, to foster sustainable, healthy growth, to reduce pollution and waste and to mitigate environmental damage.

1. Nonylphenol Ethoxylate (NPE)-free
2. "The Green 30" published in macleans.ca, April 29, 2010.
www2.macleans.ca/2010/04/29/doing-it-right/.

Delivering Uniform Service Excellence.®





Green Products

G&K Services offers the choice to rent or purchase environmentally responsible products to meet both our customers' uniform and facility services needs. We offer:

- EcoSure® polo shirts made from recycled plastic bottles. Each shirt diverts eight 2-liter bottles from landfills.
- Green Seal and/or EcoLogo™ certified paper towels and tissue made from 100% recycled content.
- Biodegradable soaps made from renewable resources and recycled/recyclable packaging.
- Battery-free air fresheners that contain no Volatile Organic Compounds (VOCs).
- Microfiber mops and towels that can reduce chemical and water usage due to their unique cleaning properties.
- Wet and dust mops that contain up to 76% post-consumer content from recycled plastic bottles.



Recycled Content



Social Responsibility

At G&K Services, we believe in putting people first. Committed to education and human services, our philanthropy focuses on helping people reach their full potential by assisting them in developing self-esteem and cultivating life and leadership skills. G&K Services connects employees with communities through:

- **United Way:** Support for local United Way organizations that improve lives and strengthen the communities where G&K Services does business and where our employees live and work.
- **In-Kind Donations:** Volunteering and donations of food, clothing and household items to organizations focused on education and human services.
- **G&K Services Foundation:** Support for organizations and projects that focus on education and human services through financial grants.
- **Breast Cancer Awareness:** Each year, G&K donates 10% of the sale price of our Workforce for a Cure apparel to a different breast cancer research organization.



G&K Values Diversity

We are committed to cultivating a diverse, respectful and inclusive environment where employees reach their full potential and drive business results.

- Diversity at G&K is viewed holistically and goes beyond race and gender. It also recognizes and embraces the value of education, experience and background, as well as different ways of thinking and work styles.

Commitment to Safety

G&K Services employs nearly 7,500 employees and operates more than 160 facilities in North America. Our commitment is to ensure the safety of our employees and maintain an injury-free workplace.

- Our commitment to safety is ultimately the responsibility of every employee. All employees at G&K are expected to actively participate in our safety efforts, to work within established work practices and safe operating procedures, and to exercise good judgment.
- All our safety efforts are conducted with the highest integrity, and in compliance with the spirit and letter of all applicable laws and regulations.

 **Delivering Uniform Service Excellence.®**



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