

Code of Sustainability

As a means of implementing our Principles of Corporate Responsibility, the Company is committed to:

1. Obeying the law and conducting business in accordance with ATI's Corporate Guidelines for Business Conduct and Ethics;
2. Respecting the rights of people affected by our activities and fostering a respectful dialogue with them;
3. Supporting local communities and contributing to their sustainability through measures such as locally sourcing goods and services and employing local people;
4. Non-discriminatory conduct in the workplace. Decisions on job selection, advancements and promotions are unbiased, based on merit and ability;
5. Continually improve safety, health and environmental policies, management systems and controls so they are fully integrated into company activities;
6. Promoting a culture of safety and continually reinforcing company-wide safety efforts and maintaining programs that effectively address workplace hazards and monitor and protect employee health and safety;
7. Conducting operations in a sound environmental manner and seeking to continually improve performance;
8. Promoting the efficient use of energy and material resources in all aspects of our business; and
9. Practicing product stewardship and promoting research to enhance the benefits of our products to society.